

"General Decision Number: KS20200004 01/03/2020

Superseded General Decision Number: KS20190004

State: Kansas

Construction Type: Highway

Counties: Douglas, Leavenworth and Shawnee Counties in Kansas.

HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2020. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

LINEMAN.....	\$ 44.26	18.59
POLE TREATING GROUNDMAN....	\$ 28.53	14.02
POLE TREATING SPECIALIST...	\$ 48.68	19.86
POLE TREATING TRUCK DRIVER.	\$ 30.57	14.61

Line Construction:

GROUNDMEN POWDERMEN.....	\$ 30.57	14.61
GROUNDMEN.....	\$ 28.53	14.02
LINEMEN OPERATOR.....	\$ 40.91	17.61
LINEMEN.....	\$ 44.26	18.59

 * ELEC0124-004 08/26/2019

LEAVENWORTH COUNTY (Delaware, High Prairie and Kickapoo Townships, City of Leavenworth and Ft. Leavenworth Military Reservation)

	Rates	Fringes
ELECTRICIAN.....	\$ 40.79	22.92

 * ELEC0226-006 09/01/2019

DOUGLAS, SHAWNEE, and the remainder of LEAVENWORTH COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 31.35	17.79

 ELEC0304-002 06/30/2019

LEAVENWORTH COUNTY (Except that portion north of Fairmont, Stranger, and Tonganoxie Townships) DOUGLAS, AND SHAWNEE COUNTIES

	Rates	Fringes
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Line Construction:

CABLE SPLICERS.....	\$ 45.23	20.54
GROUNDMEN.....	\$ 24.87	12.04
LINE TRUCK AND EQUIPMENT OPERATORS.....	\$ 31.86	16.60
LINEMEN.....	\$ 43.08	19.91
POWDERMEN.....	\$ 32.93	6.10+29%

Traffic signal technician.....\$ 38.69 5.7+29%

ENGI0101-003 04/01/2016

DOUGLAS COUNTIES:

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 23.74	12.63
GROUP 2.....	\$ 23.49	12.63
GROUP 3.....	\$ 23.24	12.63
GROUP 4.....	\$ 22.89	12.63
GROUP 4A.....	\$ 23.14	12.63

GROUP 1: Asphalt paver and spreader, Backhoe, Boring machine, Blades, all types, Clamshell, Concrete mixer paver operator, Concrete plant operator (automatic); Crane, Truck crane, Pitman crane, Hydro crane or any machine with power swing, Derrick or derrick trucks; Dragline operator, Dredge operator, Dozer, Ditching machine, Euclid loader, Hoist, 2 active drums, Loader, all types, Mechanic or welder, Mixermobile, Multi-unit scraper, Piledriver operator, Power shovel operator, Quad track, Scoop operator, all types, Sideboom cat, Cheery picker, Skimmer scoop operator, Push cat operators.

GROUP 2: Asphalt plant operator, Elevating grader operator.

GROUP 3: A-frame truck, Asphalt roller operator, Asphalt plant boiler fireman, Backfiller operator, Barber green loader, Boiler, other than asphalt, Bull float operator, Churn drill operator, Compressor operator (1), Concrete central plant operator, Concrete mixer operator, skip, Concrete pump operator, Crusher operator, Distributor operator, Finish machine operator, concrete, Fireman, other than asphalt, Flex plane operator, Fork lift, Form grader operator, Greaser, Hoist, 1 drum, Jeep ditching machine, Pavement Breaker, self-propelled (of the hydra hammer or similar type), pump operator, 4 inches or over, two, pump operator, other than Dredge screening and wash plant operator, Small machine operator, Spreader box operator, self propelled, Tractor operator, over 50 h.p., Self-propelled roller operator, other than asphalt siphons and jets, Subgrading machine operator, Tank car heater

operator, combination booster and boilers, Towboat operator, Vibrating machine operator, not hand.

GROUP 4: Concrete gang saw, Self-propelled (con-cut), Conveyor operator, Harrow, disc. seeder, Oiler, Tractor operator, 50 h.p. or less without attachments.

GROUP 4A: Oiler, Motor crane. HOURLY

PREMIUMS: Following classifications shall receive (\$.25) above Group I rate: Clamshells - 3 yd. capacity or over, Crane or rigs, 80 ft. of boom or over (including jib), Draglines, 3 yd. capacity or over, Piledrivers 80 ft of boom or over (including jib), Shovels and backhoes, 3 yd. capacity or over.

ENGI0101-006 04/01/2018

LEAVENWORTH COUNTY

	Rates	Fringes
Power equipment operators: (ALL OTHER WORK)		
GROUP 1.....	\$ 36.22	17.99
Power equipment operators:		
GROUP 2.....	\$ 35.18	17.99
GROUP 3		
OILERS.....	\$ 30.71	17.99
OILERS DRIVER (ALL TYPES)...	\$ 34.06	17.99

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1 - Asphalt roller operator, finish, asphalt paver and spreader, asphalt plant operator, concrete plant operator, la tourneau rooter (all tiller types), concrete mixer paver, slip form paver operator (CMI, Rex, Gomeco or equal), finishing machine operator, auto grader or trimmer or sub-grader, side discharge spreader, concrete pump operator, backhoe, blade operator (all types), bulldozer operator, high loader - fork lift - skid loader (all types), quad track, scraper operator (all types), push cat, ditching machine, boilers-2, booster pump on dredge, dredge engineman, dredge operator, tow boat operator, hoisting

engineer (2 active drums), crane operator, derrick or derrick trucks, drag line operator, pile driver operator, pitman crane or boom truck (all types), shovel operator, truck crane, clamshell operator, drilling or boring machine (rotary - self propelled), boring machine (truck or crane mounted), skimmer scoop operator, mucking machine operator, sideboom cats, locomotive operator (standard gage), drillcat with compressor mounted (self-contained) or similar type self propelled rotary drill (not air tract), mechanics and welders (field and plants)

GROUP 2 - A-Frame truck operator, articulated dump truck, hoisting engine (one drum), roller operator (with or without blades), boilers (1), distributor operator, fireman gig, tank car heater operator (combination boiler and booster), chip spreader, back filler operator, farm tractor (all attachments), multiple compactor, concrete mixer operator, skip loader, elevating grader operator, pavement breaker, self propelled hydra-hammer (or similar type), power shield, churn drill operator, concrete saws (self propelled), conveyor operator, float operator, form grader operator, screening and washing plant, siphons and jets, vibrating machine operator (not hand held), crusher operator, conveyor operator, paymill operator, maintenance operator, welding machine, compressor, pumps, self-propelled street broom or sweeper, stump cutting machine, straw blower

HOURLY PREMIUMS

FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$1.00) ABOVE GROUP I RATE: Clamshells - 3 yd. capacity or over - crane or rigs 80 ft. of boom or over (including jib) - draglines, 3 yd. capacity or over - piledrivers 80 ft. of boom or over (including jib) - shovels & backhoes, 3 yd. capacity or over.

 ENGI9101-001 04/01/2015

SHAWNEE COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 22.60	12.27

GROUP 2.....	\$ 22.35	12.27
GROUP 3.....	\$ 22.10	12.27
GROUP 4.....	\$ 21.75	12.27
GROUP 4A.....	\$ 22.00	12.27

GROUP 1: Asphalt paver and spreader, Backhoe, Boring machine, Blades, all types, Clamshell, Concrete mixer paver operator, Concrete plant operator (automatic); Crane, Truck crane, Pitman crane, Hydro crane or any machine with power swing, Derrick or derrick trucks; Dragline operator, Dredge operator, Dozer, Ditching machine, Euclid loader, Hoist, 2 active drums, Loader, all types, Mechanic or welder, Mixermobile, Multi-unit scraper, Piledriver operator, Power shovel operator, Quad track, Scoop operator, all types, Sideboom cat, Cheery picker, Skimmer scoop operator, Push cat operators.

GROUP 2: Asphalt plant operator, Elevating grader operator.

GROUP 3: A-frame truck, Asphalt roller operator, Asphalt plant boiler fireman, Backfiller operator, Barber green loader, Boiler, other than asphalt, Bull float operator, Churn drill operator, Compressor operator (1), Concrete central plant operator, Concrete mixer operator, skip, Concrete pump operator, Crusher operator, Distributor operator, Finish machine operator, concrete, Fireman, other than asphalt, Flex plane operator, Fork lift, Form grader operator, Greaser, Hoist, 1 drum, Jeep ditching machine, Pavement Breaker, self-propelled (of the hydra hammer or similar type), pump operator, 4" or over, two, pump operator, other than Dredge screening and wash plant operator, Small machine operator, Spreader box operator, self-propelled, Tractor operator, over 50 h.p., Self-propelled roller operator, other than asphalt siphons and jets, Subgrading machine operator, Tank car heater operator, Combination booster and boilers, Towboat operator, Vibrating machine operator, not hand.

GROUP 4: Concrete gang saw, Self-propelled (con-cut), Conveyor operator, Harrow, disc. seeder, Oiler, Tractor operator, 50 h.p. or less without attachments.

GROUP 4A: Oiler, Motor crane.

HOURLY PREMIUMS: Following classifications shall receive (\$0.25) above Group I rate: Clamshells - 3 yd. capacity or over, Crane or rigs, 80 ft. of boom or over (including jib), Draglines, 3 yd. capacity or over, Piledrivers 80 ft of boom or over (including jib), Shovels and backhoes, 3 yd. capacity or over.

 IRON0010-002 04/01/2019

LEAVENWORTH COUNTY

	Rates	Fringes
Ironworkers:.....	\$ 33.55	30.44

 IRON0010-005 04/01/2019

DOUGLAS, AND SHAWNEE COUNTIES

	Rates	Fringes
Ironworkers:.....	\$ 33.55	30.44

 LAB01290-008 04/01/2015

DOUGLAS AND SHAWNEE COUNTIES

	Rates	Fringes
Asbestos Abatement/Hazardous Waste Preparation, removal and encapsulation of hazardous materials from non-mechanical systems.....	\$ 15.90	7.98

 LAB01290-019 04/01/2019

LEAVENWORTH COUNTY

	Rates	Fringes
Laborers: GROUP 1.....	\$ 30.78	15.98

GROUP 2.....\$ 31.94 15.98

GROUP 1: Board mat weavers & cable tiers, georgia buggy (manually operated), mixerman-no skip lift, salamander tenders, track men, tractor swamper, truck dumper, wire mesh setter, water pump up to 4 inches, and all other general laborers including flagman.

GROUP 2: Air tool operators, cement handlers (bulk), chain saw, georgia buggy (mechanically operated), grademan, hot mastic kettleman, crusher feeder, joint man, jute man, mason tender, material batch hopper and scale man, mixer man, pier hole man (working 11 feet deep), pipelayer - drainage (concrete and/or corrugated metal), signal man (crane), truck dumper - dry batch, vibrator operator, wagon and churn drill operator, asphalt raker, barco tamper, concrete saw, creosote material - handling and applying, nozzle burner (cutting torch and burning bar), conduit pipe, water and gas distribution lines, tile and duct line setter, form setter and liner on concrete paving, powderman, sandblasting and gunite nozzleman, sanitary sewer pipe layer, steel plate structure erectors, screed man.

LAB01290-021 04/01/2019

Rates Fringes

Laborers:

DOUGLAS AND SHAWNEE

COUNTIES

GROUP 1.....\$ 19.02	9.88
GROUP 2.....\$ 19.27	9.88

GROUP 1: Board mat weavers & cable tiers, georgia buggy (manually operated), mixerman-no skip lift, salamander tenders, track men, tractor swamper, truck dumper, wire mesh setter, water pump up to 4 inches, and all other general laborers including flagman.

GROUP 2: Air tool operators, cement handlers (bulk), chain saw, georgia buggy (mechanically operated), grademan, hot mastic kettleman, crusher feeder, joint man, jute man, mason tender, material batch hopper and scale man, mixer man, pier hole man (working 11 feet deep), pipelayer -

drainage (concrete and/or corrugated metal), signal man (crane), truck dumper - dry batch, vibrator operator, wagon and churn drill operator, asphalt raker, barco tamper, concrete saw, creosote material - handling and applying, nozzle burner (cutting torch and burning bar), conduit pipe, water and gas distribution lines, tile and duct line setter, form setter and liner on concrete paving, powderman, sandblasting and gunite nozzleman, sanitary sewer pipe layer, steel plate structure erectors, screed man.

 PLAS0044-002 04/01/2006

	Rates	Fringes
Cement Masons:.....	\$ 27.45	10.10

 PLAS0518-003 04/01/2018

LEAVENWORTH COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 31.83	17.39

 PLUM0441-007 06/01/2019

DOUGLAS COUNTY

	Rates	Fringes
PLUMBER/PIPEFITTER		
Industrial and Commercial		
Projects.....	\$ 36.85	17.79
Light Commercial Projects:		
(heating, cooling and		
plumbing on construction		
projects bid for \$50,000		
or less, but does not		
include industrial,		
hospitals, colleges, and		
university projects).....	\$ 21.19	14.04

 PLUM0441-012 06/01/2019

SHAWNEE COUNTY

	Rates	Fringes
Pipefitters (Including HVAC work).....	\$ 36.85	17.79
Plumbers (Excluding HVAC work)...	\$ 36.85	17.79

PLUM0533-003 06/01/2019

LEAVENWORTH COUNTY

	Rates	Fringes
PIPEFITTER.....	\$ 46.68	22.55

TEAM0541-005 04/01/2019

LEAVENWORTH COUNTY:

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 33.01	15.75
GROUP 2.....	\$ 32.44	15.75
GROUP 3.....	\$ 31.92	15.75

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Mechanics and welders, A-frame low boy - boom truck driver.

GROUP 2: Material trucks, Tandem two teams, Semi-trailers, Winch trucks-fork trucks, Distributor drivers and operators, Agitator and transit mix, Tank wagon drivers, Single axle, Tank wagon drivers, Tandem or semi-trailer, Isley wagons, dump trucks, Excavator, 5 cu. yds., and over, Dumpsters, Half-tracks, Speedace, Euclids and other similar excavating equipment, One team, Station wagons, Pickup truck, Material trucks, single axle, Tank wagon drivers, single axle.

GROUP 3: Oilers and Greasers.

TEAM0541-008 03/25/2000

	Rates	Fringes
Traffic control service driver...	\$ 14.15	2.44+a

a. PAID HOLIDAYS: New Year's Day, Decoration Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day, Employee's birthday and 2 personal days.

TEAM0696-001 04/01/2016

DOUGLAS, AND SHAWNEE COUNTIES

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 15.73	9.41
GROUP 2.....	\$ 16.03	9.41
GROUP 3.....	\$ 16.18	9.41

GROUP 1: Pickups, Panel trucks, Station wagons, Flat beds, Dump and batch trucks, single axle

GROUP 2: Tandem trucks, Warehousemen or partsmen, Mechanic helpers and servicemen

GROUP 3: Lowboys, Semi-trailers, all Transit mixer truck (single or tandem Axle), A-frame and winch trucks when used as such, Euclid, end and bottom dump, Tournarockers, Atheys, Dumpsters and similar off-road equipment and mechanics on such equipment

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing

the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage

payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

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