August 2, 2021

To Whom It May Concern:

Re: KDOT’s Proposed Overall Disadvantaged Business Enterprise (DBE) Goal for FFY 2022–2024 (October 1, 2021 through September 30, 2024)

In accordance with 49 Code of Federal Regulations, Part 26 the Kansas Department of Transportation (KDOT), as a recipient of federal-aid highway funds, has a legal obligation to implement a DBE program and establish an overall goal for DBE participation every three years for its federally assisted contracts. The overall goal must be based on demonstrable evidence of the availability of ready, willing, and able DBEs relative to all businesses ready, willing, and able to participate in its federally assisted contracts. The goal should reflect the level of DBE participation to be expected absent the effects of discrimination.

The proposed overall DBE goal for **FFY 2022 – 2024** is **10.26%**. We welcome your input in this goal setting process, particularly information concerning:

- the availability of disadvantaged and non-disadvantaged businesses;
- pros and cons of the goal setting methodology;
- the effects of discrimination on opportunities for DBEs; and
- KDOT’s efforts to establish a level playing field for the participation of DBEs.

If you wish to request a copy of the goal setting methodology or submit comments for the record, you may fax, e-mail [CivilRights@ksdot.org](mailto:CivilRights@ksdot.org) or send your comments via regular mail to KDOT Office of Civil Rights Compliance, Eisenhower State Office Building, 700 SW Harrison St., Suite 350, Topeka, KS 66603-3754 on or before August 23, 2021.

Sincerely,

**Deb Dillner**

Deb Dillner  
Program Consultant II