

## MEMORANDUM

To: Executive Branch Agency Leadership & HR Directors

From: DeAngela Burns-Wallace, Secretary of Administration

Subject: Revised State Agency Guidance

Date: October 3, 2022

As you are all aware, the State of Kansas has implemented its own COVID-19 guidance since the beginning of the pandemic in March of 2020. Our guidance has been heavily influenced by the guidance issued by The Centers for Disease Control and Prevention (CDC) over the entire course of the pandemic, but there have been some differences in order to address the specific issues and needs of the State of Kansas workforce.

The CDC has continually updated its guidance throughout the pandemic, requiring the State of Kansas to review the changes and update our own guidance accordingly. Upon review of the CDC's most recent updates, we believe that it's guidance now aligns so closely with our own that there is no further need to maintain separate, standalone policies with respect to the vast majority of issues associated with the COVID-19 virus. Therefore, effective immediately, the State of Kansas is adopting the CDC's guidance as the official guidance for State of Kansas agencies under the Governor's jurisdiction.

Agencies should follow the guidance for isolation at the following link: [Isolation and Precautions for People with COVID-19 | CDC](#). The Isolation and Exposure Calculator on that page provides exact timelines with respect to the dates of isolation and when periods of isolation can be ended, based on responses to the questions that are prompted in that tool. This provides for very specific information, based on each individual's particular circumstances. Please note that isolation due to close contact with an individual who has COVID-19 is no longer required, regardless of an individual's vaccination status, but other precautions are recommended.

Any employee reporting symptoms will receive one (1) day of paid leave (ADQ) immediately following the report of such symptoms. Employees should utilize this time to get tested at one of the many testing sites that can be found at the following link: [COVID-19 Testing Map | KDHE COVID-19 \(kdheks.gov\)](#) Employees should notify the agency of the results of their test as soon as they are available.

If the results of the test are negative, the employee may return to work. However, employees in this situation must wear a mask when indoors around others in accordance with the CDC guidance at the above-referenced link.

If the results of the test are positive, the employee will be required to isolate in accordance with the CDC guidance. Employees will be allowed to use up to five (5) days of ADQ while isolating due to a positive COVID-19 test. Those who do not get tested or fail to notify or provide proof of the test result to their agency will still be required to serve an isolation period in accordance with CDC guidance but will be required to utilize their own accrued leave for any such time. Employees returning to work following a period of isolation must wear a mask when indoors around others in accordance with the CDC guidance.