

REQUIRED CONTRACT PROVISION

AREA PRACTICE FOR DOUGLAS, JOHNSON, LEAVENWORTH, MIAMI, SHAWNEE, AND WYANDOTTE COUNTIES IN KANSAS

Area Practice is determining proper classification of various work and types of construction. When the wages reflected in the wage decision are the same as union-negotiated rates, the duties ascribed to the classification must be the same as those performed under the union-negotiated agreement.

Working Foremen shall be classified as to which trade he/she supervises and works, for example; Ironworker foreman, carpenter foreman, laborforeman, etc. The foreman shall receive wages not less than those specified in the General Wage Decision for which trade he/she supervises.

I. IRONWORKERS.

Workers shall be paid the Ironworkers rate when performing the following:

a. The occupational title of work description for Ironworkers shall apply to workers who perform work in connection with field fabrication and/or erection, installation, removal, wrecking and dismantling of structural, architectural and reinforcing iron and steel, ornamental lead, bronze, brass, copper and aluminum, and plastic or other material when used in place thereof.

b. Structural. The unloading, erecting, bolting-up, plumbing-up, welding and installing of structural steel, including any field fabrication.

c. Precast. The unloading and erection of all precast bridge girders of any kind, single T's, double T's, all top panels, structural shaped buildings, tilt-up slabs.

d. Reinforcing. The placing and tying of all concrete reinforcing, such as re-bar, expanded metal or post tensioning cable (including the tension process or prestress cables when installed on the job site).

e. Rigging. The unloading, moving, handling, placing and setting of electrical machinery and equipment when rigging and/or power equipment is used (with the exception of electrical transmission towers). The unloading, handling, moving and placing of machinery to be assembled or dismantled, erected or installed to its approximate position (over the anchor bolts).

f. Sheeting and Decking. The installation of sheeting which is attached to metal framework including metal floor decking and roof decking.

g. Other:

(1) The installation of all catwalks, stairways and handrails made of aluminum, bronze or any type of metal, glass or plastic.

(2) The installation of ornamental iron, such as revolving doors, gates, handrails, window grills and fences.

(3) The installation of dry storage bins, hoppers, chutes and conveyors where sand, ore, or any dry component is stored or transferred.

(4) The erecting, installation, removal, wrecking and dismantling of bridges, viaducts, cableways, tramways, monorail transportation systems.

(5) The erection, installation, removal, wrecking and dismantling of locks, gates, metal forms, railing (including pipe).

(6) The handling, burning, welding and tying of all material used to reinforce concrete structures.

(7) The handling and erection of chain link fence.

II. LABORERS.

Workers shall be paid the laborer rate, in the appropriate group when performing the following: Placing of all pavement steel, including wire fabric and expansion joints; working on cribbing, blocking, loading and unloading of all Contractors' machinery, except the operation of the machine; grading, setting and laying of street, slab or road forms; rubbing concrete; grade checker in cuts and fills; dumpman; ticket taker; mastic kettleman; sand pot man; flagger; laser beam man (except where professional engineers are required); manhole builder; batter board man; and scale person; working with the tools or performing work described in the applicable U.S. Department of Labor General Wage Decision for the county in which the work is being performed.

III. POWER EQUIPMENT OPERATORS.

Workers shall be paid as Power Equipment Operators, in the appropriate Group, when the operating the equipment listed in the applicable U. S. Department of Labor General Wage Decision for the county in which work is being performed.

IV. CEMENT MASONS.

Workers shall be paid at the Cement Masons rate when the following is performed:

a. Finishes all plastic concrete.

b. Any bulkhead that is one single board in height, and that has no key attached or which is not notched or fitted shall be set and braced or staked by cement finishers, providing the same is used as a screed.

c. Sets screeds of lumber, metal, or other materials to determine the proper grade of concrete, when held in place by stakes and/or spreaders.

V. CARPENTERS.

Workers shall be paid the Carpenters rate when performing the following:

a. Work consisting of the fashioning, joining, assembling, erecting, fastening all material of wood, plastic, metal, fiber, cork and composition, and all other substitute materials. The manufacturing of all materials where the skill, knowledge and training of the Carpenter is required, either through the operation of power or hand tools at the job site.

b. Constructs, erects and positions forms for footings, foundations, column bases, columns, pier stems, pier caps, decking, or handrail of structures of all description whether forms are made of wood, prefabricated or other type of composition material.

c. Includes forming all riprap work; preparation and layout of all piles; including wood, steel and/or concrete, sheet piling, and bracing of same; caissons; cofferdams, where piles are bored, jetted, driven or sunk; pulling and removing of all material pertaining to piledriver's work; all precasting and dry packing of piling; underpinning; shoring and lagging; and signaling crane during for excavation and piledriving. All cutting, welding, burning pertaining to piledriving work whether wood, metal, concrete, plastic or of composition material.

d. The fabrication, erection, bracing of all falsework.

e. The operation of woodworking machinery and hand tools required in the fashioning or manufacturing of concrete molds, supports and/or bracing, or engaged in the handling, erecting and installing of forms.

f. The fabrication and/or setting of all templates including anchor bolts necessary for structural members and the placement and/or leveling of these bolts.

g. Any bulkhead that must be notched or fitted, or which has a key attached, or which is over one board high, or any bulkhead that is not used as a screed shall be fabricated and set by carpenters.

VI. TRUCK DRIVERS.

Workers shall be paid as Truck Driver, in the appropriate Group, when operating the type of truck described in the applicable U. S. Department of Labor General Wage Decision for the county in which work is being performed.

Traffic Control Service drivers shall be paid when performing the following duties:

Performing the initial work zone setup, including placing temporary pavement markings, laying out and erecting signs. Maintaining all devices during the life of the project and completing phase changes and removing all devices upon completion of the project.

VII. TRAFFIC SIGNAL AND STREET LIGHT CONSTRUCTION.

JOURNEYMAN LINEMEN, TRAFFIC SIGNAL TECHNICIAN/STREET LIGHT TECHNICIAN: The first employee on the project. Can operate any and all equipment used in the installation and/or maintenance of traffic signals and/or street lights. Digs holes for pushing pipe and

pushes pipe; digs holes for concrete foundations, builds forms, ties rebar, pours concrete, finishes concrete; installs screw in type bases; installs conduit; installs pull boxes; installs power supply; pull wire; frame and set poles; install any equipment on poles (sings, push buttons, etc..) as required; installs controllers; make up all wire connections inside controller, on poles, or in manholes, and does any aerial work which is required.

These two classifications, and indentured apprentices (registered with the U. S. Department of Labor, Bureau of Apprenticeship and Training) are the only employees who are allowed to climb or work out of any type of aerial lift equipment.

LINEMAN OPERATORS: Can operate any and all equipment used in the installation and/or maintenance of traffic signals and street lights, such as; tractor and pole trailer, crane, backhoe, trencher, earth saw, hole boring equipment and equipment used to lift men or material. This classification assists the Journeyman Lineman and Traffic Signal/Street Light Technician in the performance of the work but does not climb or do any work out of any type of aerial lift equipment. Does not do any work that requires the use of hand tools.

GROUNDMAN POWDERMAN*: This classification is used when there is any blasting required. Assists the Journeyman Lineman and Traffic Signal/Street Light Technician in the performance of the work but does not climb or do any work out of any type of aerial lift equipment. He can use jackhammers, air drills, shovels, picks, tampers, etc. for excavation or compacting dirt. Can operate the following equipment: concrete saw, farm tractor, dump truck, and trencher (with the exception of backhoe unit, if so equipped, which requires operator classification).

GROUNDMEN*: Assists the Journeyman Lineman and Traffic Signal/Street Light Technician in the performance of the work, but does not climb or do any work out of any type of aerial lift equipment. He can use jackhammers, air drills, shovels, picks, tampers, etc. for excavation and compaction of dirt. Can operate the following equipment: concrete saw, farm tractor, dump truck, trencher, (with the exception of backhoe unit, if so equipped, which requires operator classification).

GROUNDMEN (1st 6 months)*: This classification is for someone who has never worked in the industry. Six month probationary period doing the same work as a Groundman. We place this classification only if Groundman are not available.

** Groundman shall assist lineman and traffic signal/street light technician in the performance of their work and shall work under the supervision of the lineman or traffic signal/street light technician but at no time shall groundman be permitted to do lineman or traffic signal/street light technician work.*