


# Bulletin Board Check List


CHECKED BY: \_\_\_\_\_  
 COMPANY: \_\_\_\_\_  
 PROJECT No.: \_\_\_\_\_ DATE: \_\_\_\_\_



NOTICE  
 The highest construction authority in the Nation is a Federal or Federal-aid project and is subject to acquisition (200) and Federal laws, including Title 42, United States Code, Section 552, which reads as follows:

\_\_\_\_\_ Posted  
 \_\_\_\_\_ Faded  
 \_\_\_\_\_ Replace


**FHWA  
1022**



THE LAW  
 Equal Opportunity for Contractors  
 Equal Opportunity for Contractors  
 Equal Opportunity for Contractors

\_\_\_\_\_ Posted  
 \_\_\_\_\_ Faded  
 \_\_\_\_\_ Replace


**EEOC-P/E-1**



"EEO is the Law" Poster Supplement  
 The Department of Justice, Office of Equal Employment Opportunity  
 EEOC is the federal agency that enforces laws that prohibit discrimination in the workplace.  
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 EEOC is the federal agency that enforces laws that prohibit discrimination in the workplace.

\_\_\_\_\_ Posted  
 \_\_\_\_\_ Faded  
 \_\_\_\_\_ Replace


**EEOC-P/E-1  
Supplement**



EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT  
 FEDERAL MINIMUM WAGE  
**\$7.25** PER HOUR  
 Effective 9/8/09

\_\_\_\_\_ Posted  
 \_\_\_\_\_ Faded  
 \_\_\_\_\_ Replace

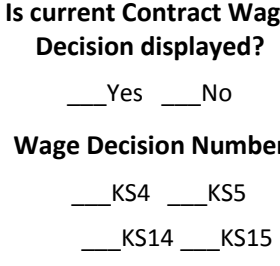
**WH 1088**




EMPLOYEE RIGHTS UNDER THE DAVIS-BACON FOR LABORERS AND MECHANICS EMPLOYED ON FEDERAL OR FEDERAL ASSISTED CONSTRUCTION PROJECTS  
 The Davis-Bacon Act requires employers to pay their employees the prevailing wage for the area in which they are working.  
 The Davis-Bacon Act requires employers to pay their employees the prevailing wage for the area in which they are working.

\_\_\_\_\_ Posted  
 \_\_\_\_\_ Faded  
 \_\_\_\_\_ Replace

**WH 1321**




Is current Contract Wage Decision displayed?  
 Yes No  
 Wage Decision Number  
 KS4 KS5  
 KS14 KS15



Job Safety and Health  
 IT'S THE LAW  
 OSHA 3165

\_\_\_\_\_ Posted  
 \_\_\_\_\_ Faded  
 \_\_\_\_\_ Replace


**OSHA 3165**



EMPLOYEE RIGHTS UNDER THE EMPLOYEE POLYGRAPH PROTECTION ACT  
 The Employee Polygraph Protection Act (EPPA) prohibits most employers from using lie detector tests, often called pre-employment screening tests, to determine the truthfulness of their job applicants.

\_\_\_\_\_ Posted  
 \_\_\_\_\_ Faded  
 \_\_\_\_\_ Replace


**WH 1462**



EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT  
 The Family and Medical Leave Act (FMLA) allows eligible employees to take unpaid, job-protected leave for certain family and medical reasons.

\_\_\_\_\_ Posted  
 \_\_\_\_\_ Faded  
 \_\_\_\_\_ Replace


**WH 1420**



Vinci Construction Co., Inc.  
 EEO Policy Statement  
 The Employer, Vinci Construction Co., Inc. is an Equal Opportunity Employer. It is committed to a policy of equal employment opportunity for all individuals without regard to race, color, sex, religion, national origin, age, or disability.

\_\_\_\_\_ Posted  
 \_\_\_\_\_ Faded  
 \_\_\_\_\_ Replace

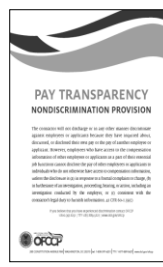
**Contractor's  
EEO Policy &  
Officer Info**



YOUR RIGHTS UNDER USERRA  
 THE UNIFORM SERVICES EMPLOYMENT AND RETIREMENT RIGHTS ACT  
 USERRA provides a federal law that protects the employment and retirement rights of uniformed services members of the armed forces.

\_\_\_\_\_ Posted  
 \_\_\_\_\_ Faded  
 \_\_\_\_\_ Replace


**Rights  
Under  
USERRA**



PAY TRANSPARENCY NONDISCRIMINATION PROVISION  
 This provision requires employers to disclose to employees the range of pay for the job position and the criteria for determining pay.

\_\_\_\_\_ Posted  
 \_\_\_\_\_ Faded  
 \_\_\_\_\_ Replace


**Pay  
Transparency  
Provision**



Workers' Compensation Rights and Responsibilities  
 Workers' compensation is a state-mandated benefit that provides financial support and medical care to employees who are injured or become disabled as a result of their job.

\_\_\_\_\_ Posted  
 \_\_\_\_\_ Faded  
 \_\_\_\_\_ Replace


**K-WC 40**



Kansas Law Provides Equal Opportunity  
 Kansas law prohibits discrimination in the workplace on the basis of race, color, sex, religion, national origin, age, or disability.

\_\_\_\_\_ Posted  
 \_\_\_\_\_ Faded  
 \_\_\_\_\_ Replace

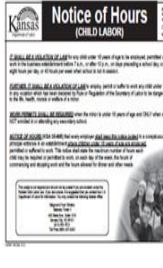
**Equal  
Opportunity  
Poster**



Notice of Unemployment Insurance  
 Unemployment insurance is a state-mandated benefit that provides financial support to workers who are unemployed through no fault of their own.

\_\_\_\_\_ Posted  
 \_\_\_\_\_ Faded  
 \_\_\_\_\_ Replace

**K-CNS 405**



Notice of Hours (CHILD LABOUR)  
 Child labor laws restrict the hours and conditions of employment for children and minors.

\_\_\_\_\_ Posted  
 \_\_\_\_\_ Faded  
 \_\_\_\_\_ Replace

**K-ESLR  
100**