Inside ...

- KDOT recognized for support of young engineers
- Johnson selected as KDOT’s new Chief Counsel
- Have mentors, then be one
- KDOT employee is champion Great Dane owner
- KDOT announces organization structure changes
Aligning economy, transportation

Although lawmakers probably are a year away from putting together a new Kansas transportation program, stakeholders across Kansas have been participating in a debate about the state’s transportation future for more than a year.

Much of the discussion among stakeholders and KDOT, which led to the draft Kansas Long Range Transportation Program (LRTP) posted in January at www.kansaslrtp.org, has concerned finding the right criteria for making hard project selection choices. Stakeholders understand that now more than ever there are more needs than money, so it is crucial that transportation dollars be spent wisely.

In his op-ed published in the Jan. 13 Wichita Eagle, Arthur Hall, executive director of the Center for Applied Economics at the University of Kansas School of Business, says the LRTP offers Kansas leadership “the perfect opportunity to get started” on a project selection process based on benefit-cost evaluation. “An investment worthy of the name must produce benefits greater than the costs,” he writes of benefit-cost evaluation.

KDOT’s stakeholders in creating the LRTP agree with Dr. Hall. They say that scrutiny of economic impacts must become a more important part of how Kansans select transportation projects. In the process of developing the LRTP, which is intended to be a practical vision of how to maintain and improve the state’s transportation system between now and 2030, KDOT heard over and over that Kansas must have a more strategic, flexible and responsive approach to decision-making than we have in the past.

I expect that for some projects, consideration of economic impacts will be the overriding factor in making a decision and it should be. However, such analysis alone doesn’t provide enough information to make the wisest decisions for all projects. It’s unlikely that Kansans living in rural counties would fare well under a statewide decision-making process that relied exclusively on benefit-cost comparison. Because of their smaller populations, rural counties would almost never score as well as the most populous counties.

And, to make, good, informed decisions about funding transportation projects, we also need the opinions of Kansans. Over the past five years, KDOT has worked hard to provide more opportunities for Kansans to have a say in what their transportation system should be. Through our local consultation process we have involved community leaders and citizens in decisions that impact their communities. The LRTP itself was developed with the input of some 150 stakeholders over the course of 40 public meetings. It’s a wise way to make decisions and it’s the right way because government is about more than just dollars and cents. It’s about serving people regardless of where they live.

This is an important time for transportation in our state (and nation) as needs become increasingly complex and future funding remains uncertain. I expect that economic impact analysis will be more important to project selection in the next transportation program, and I appreciate Dr. Hall broadening the discussion. As new approaches to aligning transportation and the economy take shape, I encourage Kansans to let us know what they think, because we have learned that through greater public involvement we make better decisions.

Calendar of Events

Feb. 8 – 9:30 a.m. - Highway Advisory Commission meeting.

Feb. 18 – 8:30-2 p.m. -KDOT blood drive, Eisenhower State Office Building, Fourth Floor Auditorium A.

Feb. 20 – 1 p.m. Construction bid letting, Fourth Floor, West Wing, Eisenhower State Office Building.
KDOT recognized for support of young engineers

KDOT has received national recognition for its encouragement and support of young engineers.

KDOT is the recipient of the 2007 Employer Recognition Award from the American Society of Civil Engineering (ASCE), Committee on Younger Members. The award honors both private and public sector employers of engineers for encouraging young engineers (35 years of age and younger) to become involved in activities and projects that advance their professional development.

“This award validates KDOT’s longstanding practice of providing the tools, resources and opportunities for our young engineers to develop and hone their technical and leadership skills. We truly believe that those

Draft Long Range Transportation Plan available

KDOT has released a draft of the new Kansas Long Range Transportation Plan (LRTP) for public comment. The plan is available online at www.kansaslrtp.org, or it can be viewed at any of the KDOT district or area offices.

The LRTP is a broad policy document that will guide the state’s transportation decision-making into the future. It is an evaluation of the current status and future needs of all modes of the Kansas transportation system, including state highways and the local road network, transit, rail, aviation and bicycle and pedestrian facilities. The LRTP sets forth a practical vision of how to maintain and improve

Johnson selected as KDOT’s new Chief Counsel

By Kim Stich

Vicky Johnson, KDOT’s new Chief Counsel, believes dealing with situations before they become huge problems is a benefit to everyone in the agency.

“We used to constantly deal with forest fires that were burning wildly by the time we got involved,” Johnson said. “In the last 20 years, we’ve tried really hard to become experts at preventive lawyering.”

About 10 years ago, coworker Gelene Savage set up the Risk Management program where vehicle accidents in Kansas are tracked right after they happen to identify the ones with risk of litigation and where documenting conditions at the time of the accident could be helpful.

“We found over the years that plaintiffs’ lawyers always had pictures of what things looked like at the time of the accident. Sometimes they were accurate

On the... COVER

A series of utility poles broke along K-62 north of Soldier during the Dec. 8 ice storm. For more storm photos, please see page 8. Photo by Sonya Scheuneman

Governor Kathleen Sebelius delivers the annual State of the State address on Jan. 14 at the Capitol that marks the beginning of this year’s Legislative session. Photo by Kurt Weaverling

Continued on page 9

Continued on page 4

Continued on page 10
KDOT employee is champion Great Dane owner

By Caroline Gencur

Kathy Zeckser, an Application Developer in the Bureau of Computer Services, is the proud owner of Topaz, a champion 2 ½ year old, female Great Dane. Topaz was recently awarded the title of Best of Winners in the Mid-continent Kennel Club of Tulsa dog show.

With this win, her dog received the official name of Champion Ace-Hi Turn the Page Kaviroz. At 140 pounds, 34 inches tall at the shoulder, and a head the size of a watermelon, Topaz is more like a small horse than a dog.

In early November, Topaz competed in the prestigious dog show, sponsored by The American Kennel Club. The show had nearly 2,000 dogs of various breeds entered into the competition. At the show on Sunday, Topaz competed for Best of Breed and received Best of Opposite Sex, where she beat the 2006

Continued on page 10

Dear Editor

Published in the Jan. 2 Holton Recorder:

We’d like to send out a great big thank you to the Holton Kansas Dept. of Transportation and to Rural Water Dist. #3. Even though we experienced an ice storm of historic proportions, the highway remained clear and drivable. Even though most of the equipment in the area was failing for one reason or another, we always had water.

Thanks again for a job well done!

Your local patrons

Continued from page 3

Mr. Bosak (Earl Bosak, Area Two Engineer),

The KDOT crew of the snow plow maintenance truck that was just west of the U.S. 40 / K-10 junction on U.S.40 at 7:00 last night, during the snow storm, deserve commendation. There was a two-vehicle accident just over a hill with one of the vehicles at rest in the eastbound lane. The driver of the snow plow provided a most valuable service to those of us traveling west on U.S.40 from Lawrence. Due to the lack of sight distance, the driver placed the maintenance truck, with its multiple hazard light system on, in a very strategic position.

The cautioning of the oncoming traffic of a hazardous situation slowed the traffic and alerted drivers to a potential mishap. It is my hope that this action continued to keep the accident from becoming more horrendous, if not fatal. Please extend our gratitude to that driver and crew.

Martha D. Jones
KDOT Management Systems Analyst

LRTP

Continued from page 3

the state’s transportation system between now and 2030.

The drafting of this plan is timely, given that the state’s Comprehensive Transportation Program (CTP) expires in 2009. It’s important to understand that while this LRTP does not set forth a new transportation funding proposal, it does provide a framework for future discussions about a new transportation program.

The plan is based on a year-long dialogue with more than 150 Kansans representing many different groups that share a common interest in transportation.

After the comment period ends on Feb. 22, all comments will be considered and the plan will be finalized and published.
KDOT provided a strong presence at the 87th Annual Transportation Research Board (TRB) meeting that took place Jan. 13-17 in Washington, D.C.

Eleven agency employees participated in the annual event designed to provide leadership in transportation innovation and progress through research and information exchange.

The KDOT employees and the sessions they participated in were:


- **Chris Huffman**, Assistant Bureau Chief of Traffic Engineering - 1. Land use and related issues, including panel discussion and outreach subcommittee, 2. Intergovernmental partnering on corridor studies.


- **David Meggers**, Research Development Engineer – 1. Long-term remote monitoring of thermal responses of No-Name Creek FRP bridge to climate, 2. Polymer concrete adhesives and sealers.


- **Cliff Hobson**, Bituminous Research Engineer – Estimation of lives of deficient superpave pavements.

- **Andy Gisi**, Geotechnical Engineer – First findings from Kansas perpetual pavements experiment.

- **Deb Miller**, Secretary of Transportation, Perspectives of stakeholders.

- **Leslie Spencer Fowler**, State ITS Engineer – Railroad indemnification.

**Miller named 2008 TRB chairman**

Secretary Deb Miller has been named the 2008 chairman of the national Transportation Research Board (TRB) Executive Committee. Miller served as the committee’s vice-chair in 2007.

Organized in 1920, TRB is one of six major divisions of the National Research Council (NRC) – a private, nonprofit institution that is the principal operating agency of the National Academies in providing services to the government, the public and the scientific and engineering communities. TRB members include senior transportation industry executives, top officials of public-sector transportation agencies and distinguished researchers from academia.

“Deb is keenly aware of the value of transportation research and the crucial role it plays in improving the day-to-day lives of the traveling public and in supporting the nation’s economy,” said Robert E. Skinner Jr., TRB executive director.

“I’m sure that the leadership, experience and knowledge she brings to the Transportation Research Board as the chair of its executive committee will help speed the pace of innovation in transportation,” he said.

Miller was a member of the TRB committee that produced the 1996 policy study report “Paying Our Way: Estimating Marginal Social Costs of Freight Transportation,” and served as chair of TRB’s joint National Cooperative Highway Research Program and Transit Cooperative Research Program Project Panel on Commuting in America III.

Named vice-chairman of the TRB Executive Committee was Adib Kanafani, professor of civil engineering at the University of California, Berkeley.

The TRB is part of the National Research Council, a function of the National Academy of Sciences and the National Academy of Engineering. TRB devotes its research to all areas related to the understanding, planning, design, economics and interactions of transportation systems.

The TRB is supported by state transportation departments, federal agencies including the component administrations of the U.S. Department of Transportation, and other organizations and individuals interested in the development of transportation. – S.W.
With my Dad’s passing just before Christmas I had an opportunity to look back at what had been important in his life and in mine. As my sisters and I wrote his obituary and prepared for the “party” he wanted to celebrate his life, we contemplated what people will say about us when we reach that point.

My Dad worked hard, lived each day to its fullest, and demonstrated to everyone he met that they were important to him. I had a ringside seat as he cared for and taught his employees who became part of our “family.” One of them ultimately bought and continues to run his business.

My father was my first teacher and mentor. But as I consider my KDOT “family,” I realize I’ve been blessed to have had so many people who have mentored me along the way. I came to KDOT out of law school for five years and never having practiced law. I was terrified! My first supervisor saw that I needed help and he had his biggest impact on my career by pairing me with Mike Rees, then a staff attorney, to help educate me.

I knew Mike, who later served as Chief Counsel, as a coworker who patiently guided me in the practice of law, pushed me forward when I needed it and reined me in when I needed that. He adapted his methods to my personality. At first he encouraged and listened to my many closing argument rehearsals. He also knew me well enough to know I was hard headed and would need some object lessons, such as the time he wanted me to listen more and write less during trial. So, he took all my writing utensils away. He knew I would rise to the occasion and learn from the experience, and, after a brief panic attack, I did. And I really did listen better without a pencil in my hand.

I was also blessed to have engineers who have gone above and beyond in their efforts to make sure I understood their work. Despite the fact I came to KDOT at a time when being young, female and a lawyer made me immediately suspect, we all got over that. I am sure that Jim Brewer, Jim Tobarben, Mike Lackey, Warren Sick and many others wondered if the hours they spent teaching a lawyer about engineering would pay off. I know it did for me and I can only hope it did for them.

While I don’t know that we ever reach a point where we don’t need mentors, we do reach a point where it is time to pay back. In mentoring or being mentored, I find it helpful to remember some simple things. Know what you don’t know and be willing to admit it, both as a supervisor and an employee. Know the person you mentor and tailor your approach to their personality and needs. Be willing to play along with your mentor. You might just learn something. Learn from everyone and be a willing teacher, even if it isn’t your job and it’s not in your work unit.

While I treasure many things about the KDOT “family,” none tops the opportunity I’ve had to work with so many good mentors. Being able to teach and mentor outstanding coworkers ranks up there as well. I hope that when the day comes that people are writing my obituary, at least a few will say that I helped them along the way as a friend and mentor.

Vicky Johnson is Chief Counsel.
Welcome new KDOT employees!

Headquarters
Lanny Campbell, Management Systems Analyst III, Program and Project Management
Connie Dawson, Administrative Assistant, Fiscal Services

District One
Allen Ansberry, Equipment Operator Trainee, Topeka
Scott Getter, Engineering Technician Associate, Topeka
William Irsik, Equipment Mechanic, Olathe
Todd Sage, Equipment Operator Trainee, Osage City
Jeremy Zeller, Equipment Operator Trainee, Alma

District Four
Wesley Leisure, Equipment Operator Trainee, Mound City

District Six
Jessica Gonzales, Equipment Operator Trainee, Liberal
Robert Banning, Equipment Operator Trainee, Rolla
Christopher Rodriguez, Equipment Operator Trainee, Ulysses

The Bureau of Personnel Services supplies information for new hires to Translines.

---

Prairie Band cooperative agreement project honored

By Stan Whitley

A project that forged a cooperative agreement allowing the Prairie Band Potawatomi Nation greater self-sufficiency in the management of reservation transportation projects has been recognized for a 2007 Exemplary Human Environment Initiatives Award.

The national honor was bestowed by the FHWA under the program category of process improvements. The innovative agreement between KDOT and the Bureau of Indian Affairs (BIA) allows the Prairie Band Potawatomi Nation to control a project on the reservation under a process designed to foster self-sufficiency.

The agreement was developed after KDOT awarded a pedestrian/bicycle trail project for the Prairie Band reservation in Jackson County. The project involves construction of a 2.1-mile asphalt trail that will connect housing clusters and a work complex on the reservation.

The BIA will serve as administrator on the project and the tribe will be responsible for construction activities. The new pedestrian/bicycle trail is under construction.

“By working with the BIA to administer funds and the tribe acting as the general contractor, we have formed an agreement that benefits all parties and serves as a model on which other agreements can be written,” said Secretary Deb Miller.

The national program is designed to support and measure FHWA's environmental stewardship responsibilities. The program promotes environmental stewardship by recognizing transportation projects and activities that are particularly effective and innovative in how they adapt and enhance the human environment.

FHWA believes the program will provide an incentive for transportation sponsors to pursue new ways to adapt transportation projects to the human environment, thereby better meeting the needs of communities.

Funding for the pedestrian/bicycle trail was made available through KDOT’s Transportation Enhancement program. Total cost of the project is $437,647 with KDOT paying 85 percent of the project and the tribe 15 percent.
Winter weather

When: Sunday, February 24
Time: 1 p.m.
Cost: $6.50 per person, free shoe rental
Deadline to sign up: NOON, Feb. 20

To sign up: Bring team money ($26) to Kim Stich in Transportation Information

Who: Teams consisting of 4 people (KDOT employees, friends and family members are welcome to participate - it is just for fun)

Where: Gage Bowl (On Huntoon Street just west of Gage Boulevard in Topeka)

What is “Crazy Bowl?”
People participating in the Employees’ Council Crazy Bowl event bowl three games. The first two games are bowled normally. The third game is the “crazy” part. Each frame is different - one time you bowl backwards, the next time you bowl on one leg, etc. And the only rule is that you relax and have fun!
KDOT Computer Training  
-- from the KCTC

Increase your efficiency!

Office 2007  
Some things we have learned

In general:
♦ Do you work with protected documents? To unprotect them – add the lock icon to your Quick Access Toolbar by clicking on your Office Button (Word or Excel), Customize tab on left, choose commands from: dropdown arrow choose “All Commands” scroll down to the Lock icon and add to the toolbar.

♦ To get rid of double spacing in Word documents, go to the Home tab of ribbon, styles section (on the right) click the little arrow in the bottom right corner of the styles section (opens a dialog box), hover (don’t click) over the word “Normal,” click the drop down arrow that now appears, choose Modify, click “Format” (bottom right hand corner), click on Paragraph, Indents and Spacing tab: spacing after should be 0 pt, line spacing should be single, then OK.

Outlook:
♦ Control auto correct options in email by doing the following: Go to Tools, click Options, then the Mail Format tab, followed by Editor Options. Click Proofing, then AutoCorrect Options and check what you want automatically corrected.

Word:
♦ If you are tired of this message: Do you want to save changes to Normal.dot., do this: Open Word, go to the Office Button, Word Options, Advanced tab on left Save category, uncheck the option to Prompt before saving template.

Check out the shared calendar: KCTC for on-going classes. Contact the KCTC at kctc@ksdot.org or call Ingrid Vandervort 785-296-8993.

ASCE  
Continued from page 3

investments create a bright future for both our young engineers and KDOT. I am so pleased that our young engineers felt KDOT was worthy of this sort of recognition,” said Deputy Secretary for Engineering and State Transportation Engineer Jerry Younger.

Cited in the award nomination is KDOT’s encouragement of young engineers to participate in professional conferences and continuing education classes (including technical, leadership and management classes), a tuition reimbursement program, support of youth outreach events sponsored by the ASCE Younger Engineers group, such as the annual egg drop at the Kansas Statehouse, and much more.

One major component of KDOT’s proactive development is the Rotational Training Program, which exposes new engineers in their first year to a variety of jobs throughout the agency, including field construction, design, planning and traffic engineering. The agency also supports professional development on a regular basis through luncheon programs featuring engineers presenting information on a variety of transportation topics.

“Based on the tremendous support we have received from KDOT over the last year our group felt it important to nominate our management for this prestigious award. In our experience, KDOT promotes practical, hands on experience while providing training and involvement in the professional community. This encouragement is entirely based on merit, so age, or lack thereof, is never a hindrance to our professional development,” said Howard Lubliner, KDOT Road Design Leader and Secretary/Treasurer of the ASCE Kansas Section.

KDOT employs about 250 engineers.

Step Back in Time

Workers construct a new U.S. 75 bridge over the Wakarusa River south of Topeka in 1958.
The population over age 65 will comprise roughly 21 percent of the U.S. population by 2050, which will double current population levels and impact travel demand for all modes.

Vehicle growth has far outpaced the growth in population, employment and households, more than tripling in the last four decades. These changes have combined to fuel an immense growth in mobility.

On average, the typical American travels about 14,500 miles annually, including 4,900 miles on long-distance trips each year.

More than 22 percent of people aged 65 and older report having a transportation disability — meaning that they reduce their travel, need to ask others for rides, or limit driving to daytime. Nearly 4 percent of people below the age of 65 report having a transportation disability.

Johnson

Continued from page 3

depictions, other times they weren’t so accurate,” she said. “We decided we could defend a lot better if we knew much sooner that there was the potential that we might get sued and we could do our own documentation.”

About 50 employees across the state were trained on how to document information and take pictures at the scene to establish what the area looked like at the time. Johnson said this program has been very successful and has paid off many times by either preventing or stopping lawsuits.

During Johnson’s time in the legal department, where she has worked since 1983, she has served as acting Chief Counsel several times. So when she assumed her new role on Nov. 13, she knew what to expect.

“It’s a lot more meetings than my old position,” she said, “with lots of shorter term projects because you get the issues that people want an answer to yesterday instead of the litigation type issues that will be resolved over a period of years.”

Getting those answers to employees is important to Johnson, and she encourages all employees to contact her staff if they need advice or assistance on internal or external issues.

“Don’t be afraid to call,” Johnson said. “We’d far prefer people to ask questions before they are in trouble than to wait until afterwards.”

Before coming to KDOT, Johnson worked at Legislative Post Audit where she met her husband, Hal. The couple will be celebrating two 25th anniversaries this summer — when they got married and when they bought a farm. Vicky grew up on a farm and originally wanted to be a veterinarian until she found out she was allergic to formaldehyde. Hal was born and raised in Long Island, N.Y., and had never lived on a farm until he met Vicky.

At one point, the couple had 35 Belgian draft horses and raised eight to 15 colts a year, “which meant I was sleeping in the barn from January to May while they were foaling.” They also have cows and a full complement of pets — cats, dogs and at times, ducks, geese, goats and turkeys.

Johnson is also this month’s featured columnist (see page 6) where she stresses the importance of mentoring. “Though you never reach a point in your career where you don’t need mentors any more, I think you do reach a point in your career where you do have some obligation to pay back what everybody else has given you,” she said.

Zeckser

Continued from page 4

Great Dane National Winner.

Topaz is not the only Great Dane that Zeckser has living with her. Kaviroz Great Danes is the name of her home-based kennel in which Zeckser owns 6 Great Danes - all of which live indoors.

Zeckser’s kennel boasts another champion Great Dane, CH. Ace-Hi One of This Night Zarlin, the mother of two soon-to-be champions, Kaviroz Carved in Stone (aka Cameo) and Kaviroz Code of Excellence (aka Kody). Cameo’s and Kody’s father was the number one Great Dane in the country for 2006.

Zeckser hopes to continue the champion tradition of her kennel by breeding Topaz with a champion Great Dane from St. Louis, Mo., called Mason.
I-35 bridge contract let

The Minnesota Department of Transportation has made a controversial move to pick the most expensive bid to replace the collapsed I-35W bridge. Facing a number of complaints from lower bidders, the DOT defended its decision by saying that the state is not focused on being cheap.

The $234 million bid by Flatiron and Mason Construction is expected to take 437 days to complete. The DOT accepted the bid based off its technical design score even though both time and money were higher than those of competitors.

Other road projects may be delayed to provide funding for the project and the two losing bidders have filed a formal protest of the state’s selection. –Better Roads, December 2007

Virginia to add HOT lanes

The Virginia Department of Transportation announced that it will work with private partners Transurba DRIVe and Flour Enterprises to design, build, operate and maintain the new Capital Beltway High Occupancy Toll (HOT) lanes. Construction will begin next spring, with lanes opening in 2013.

The project will include Flour’s building of a 14-mile-long stretch of HOT lanes, with two lanes in each direction. The company will finance between $1.3 and $1.7 billion of the project costs. Virginia retains ownership and oversight of the HOT lanes and has the right to build any other transportation improvement. –Better Roads, December 2007

Funding fights congestion

USDOT announced that five of the country’s most congested metropolitan areas were selected to participate in a new Federal program that will provide funding to fight traffic jams. USDOT chose Minneapolis, Miami, New York City, San Francisco and Seattle to participate in its Urban Partnership Agreements.

The five cities chosen were similar in that they all proposed to levy tolls that vary based on traffic volumes as well as support for new transit options for residents. In addition to funding, USDOT will support the winning proposals with technical advice and an expedited review process. –Public Roads, November/December 2007

No more bridge to “Nowhere”

The state of Alaska is abandoning plans for a $398 million bridge connecting Ketchikan to sparsely populated Gravina Island, known as the “Bridge to Nowhere.” The state’s Governor, Sarah Palin, has directed the state to seek a fiscally responsible alternative to a new bridge – most likely, upgrading the current ferry system. –American City & County, December 2007

More money in California

The California Transportation Commission approved $625 million in new transportation funding for 114 projects throughout the state, including a $123 million voter-approved transportation bond.

Projects will include a $90 million managed-lanes facility on San Diego’s I-15, a $55 million repair of Interstate 5 in Sacramento, and $77 million to build a six-lane freeway on a section of Interstate 905 in San Diego County. -Better Roads, December 2007

MILESTONES

KDOT salutes employees celebrating state anniversaries in January

10 YEARS

Linda Althof ................. Topeka
Kevin Crain ................. Cherryvale
Stephen Grosse ............ Walton
Don Herter ................. Claflin
Emmett Howg .............. Sylvan Grove
Edi Logan ................. El Dorado
Tammy Marstall .......... Carbondale
Rebecca Pepper .......... Lawrence
Susan Sauvage ............ Topeka
Daniel Thompson .......... Pawnee Rock

20 YEARS

Stanley Cook ................. Eudora
Johnnie Lira ................. Ulysses
Richard Miller .......... Wakarusa
James Shelton ............ Topeka

30 YEARS

Michael Appelhanz .......... Topeka
Keith Confort .......... Mayetta
Donna Falkenstien .......... Lawrence
Larry Moore ................. Scranton
Dorothy Straney .......... Spring Hill
Adam Zerr ................. Norton

40 YEARS

Daryl Molt ................. Horton

State service anniversaries are compiled by Personnel Services. Employees and home towns are included in this list.

Deaths

Condolences to the family and friends of former KDOT employee William J. Armstrong, who recently passed away.

Armstrong, 82, died Jan. 6, in Topeka. He served as a KDOT engineer for 30 years before retiring. He is survived by his wife, Marietta, one daughter, one son, five grandchildren and one great grandchild.

Memorial contributions may be made to First Congregational Church, 1701 SW Collins, Topeka, 66604.
Promotions/Transfers

Headquarters
Dustin Bradley, Legal Assistant, Chief Counsel
Susan Darling, Professional Civil Engineer II, Materials and Research
Mark Reddy, Information Technology Project Manager, Computer Services
Gelene Savage, Attorney IV, Chief Counsel
William Sothers, Professional Civil Engineer II, Design

District One – Northeast
Carrie Denesha, Geologist III, Topeka
Jaci Vogel, Professional Civil Engineer II, Topeka

District Two – Northcentral
James Clark, Highway Maintenance Supervisor, Washington
The Bureau of Personnel Services supplies information for promotions/transfers to Translines.

Retirees
The following employees will officially retire from KDOT in February.

District Three
Twila M. Olson, Administrative Assistant, Wakeeney

District Four
Santiago R. Sanchez, Storekeeper Specialist, Chanute

Employees who are retiring and choose to have retirement reception information shared on KDOT’s Internet can be found at www.ksdot.org, under News and Announcements.

Kansas Department of Transportation
Bureau of Transportation Information
Eisenhower State Office Building
700 SW Harrison, Second Floor, West
Topeka, KS 66603-3754

NOTE: This information is available in alternative accessible formats. To obtain an alternative format, contact Transportation Information, Eisenhower Building, 700 SW Harrison, 2nd Floor West, Topeka, Kan., 66603-3754, or (785) 296-3585 (Voice)/(TTY).

Now you can get two mugs for just $6!!

To Order:
Headquarters: contact your Employees’ Council rep.
Districts/Retirees: mail completed form (or photocopy of form) and checks to:
Lindsey Stephens, Personnel, 700 SW Harrison, 1st floor, ESOB, Topeka, KS, 66603.
Checks payable to KDOT Employees’ Council.

| Number ordered: | Amount enclosed: |

Name _____________________________
Work _____________________________
Address: ___________________________

(Retirees: home address)
For more details, call Lindsey Stephens at 785-296-3539

White 22 oz. mugs with red lids feature the logo shown above in blue.

Insulated Mugs
BIG SALE!

For more details, call Lindsey Stephens at 785-296-3539.

PRE-SORTED STANDARD
U.S. POSTAGE
PAID
TOPEKA, KS
PERMIT No. 157