Inside...

- Highway fund tapped to help plug budget gap
- New home sought for Amelia Earhart Memorial Bridge
- Warm weather scenic photos
- Citizen participation makes good sense
- Report details decade of transportation progress

511, Twitter keep winter travelers informed
See page 5
Citizen participation makes good sense

Last month, we again witnessed one of the remarkable hallmarks of democracy – the civil transfer of power from one administration to another.

That we rarely give that a second thought says a lot about how engrained this peaceful change-over is in the American political psyche and how well it’s worked for so long. In some ways, it’s more striking when it’s a presidential transfer, but even at the state level, particularly when we change parties, it’s an astounding thing. When we consider how tumultuously power changes in some parts of the world, we should cherish our system, however imperfect it sometimes seems.

Juxtaposed against this peaceful transfer was the jarring violence in Arizona where a congresswoman was simply following through with another hallmark of democracy – an open, public dialogue with constituents. Although the perpetrator doesn’t appear to have been politically-motivated, it has gotten the country talking about civil discourse. And that discussion gave me cause to think about how KDOT communicates with the people we serve.

We’ve worked very hard at finding ways to have an open discussion with the people we serve, whether they’re a property owner, stakeholder or an aggrieved motorist. Dealing with some of their issues and concerns isn’t always easy. But we work hard as an agency to find ways to provide people information about our decisions – even when we can’t do what they’re asking us to do.

I’m pleased that we’ve developed so many ways to keep Kansans informed, that we work hard to accommodate their requests for information and that we encourage participation in our decision-making process.

Travel conditions, statistics and project information are accessible 24 hours a day, every day of the year. On KTOC, one of the few if only government-sponsored online communities in the nation, one can access a great deal of information about the project selection process and project scoring – something of huge interest right now. KTOC also provides a forum for stakeholders, citizens and others to ask questions and make comments about our decisions and the decision-making process.

When we were working on the Long Range Transportation Plan, we traveled throughout the state asking Kansans to help us develop a new approach to transportation. And what we learned influenced the development of the Plan. During the more recent Local Consultation meetings, we again went out to Kansas communities to hear what projects were most important to citizens. By doing so, we made it easier for Kansans to participate in government without having to travel hundreds of miles to see us in the capital city.

What we’ve discovered about this level of communication is that it’s a good way to do business (actually, we knew it all along). How we communicate with Kansans and how open we are has a profound effect on how we’re perceived. Thankfully, the more contact citizens have with our agency (usually!), the more confidence they have in it. And that allows us to deliver the kind of system that best serves the state.

Our communication efforts of recent years are unprecedented in KDOT history and I’m proud of how we’ve engaged and included Kansans in our decision-making process. That’s not just good business, it’s the way a government agency should operate in American democracy.
Highway fund tapped to help plug budget gap

By Steve Swartz

The state budget has taken a big hit from the oh-so-slow economic recovery and that means a big bite out of KDOT’s budget.

In his first budget, Gov. Sam Brownback has proposed a $200 million transfer from the State Highway Fund to the State General Fund to help close the nearly $500 million budget gap in fiscal year 2012. But, some of the same market forces that have created so many problems for the state will also help the agency absorb the budget hit and keep the new transportation program T-WORKS on track.

“The good news is that KDOT can still honor the promises made under T-WORKS thanks to low bid prices and low inflation rates,” Secretary Deb Miller said in an e-mail letter to transportation stakeholders on Jan. 13, the day the new governor released his budget.

In the past six months, contracts awarded by KDOT have been 21 percent – or $57 million – lower than project estimates. Add to that the current low or zero rate of inflation and the agency will still be able to deliver the new program as planned. T-WORKS included average spending on preservation work of $450 million a year over the next decade to maintain highways at the level taxpayers have come to expect. But because of the savings produced by low inflation and favorable bid prices, it is estimated that the same amount of work can be done for an average annual cost of $420 million.

But for that estimate to hold, inflation must remain at zero percent for the next two years and future inflation must be equal to or less than our assumed inflation rate of 3.5 percent in 2013-15, increasing to 4.5 percent in 2016 and beyond.

During the challenging economic climate of the past 10 years, the State Highway Fund has been tapped several times to bolster the State General Fund when revenue fell below estimates.

“It feels like some things never change, even those things that we hoped would,” Secretary Miller wrote to KDOT employees.

“But there are a few other things that I know won’t change: KDOT employees will continue to work hard to keep travelers safe and highways in good condition, we’ll manage resources wisely, and not over-promise.”

Report details decade of transportation progress

The decade began with the largest public works program in state history and ended with passage of an innovative follow-up program. In between, there was enough progress to make the case that 2001 to 2010 was the greatest decade ever for Kansas transportation.

The programs that were catalyst for the many achievements of the decade are detailed in KDOT’s report “2001-2010: A decade of projects, progress and engagement.” The report is posted on KDOT’s website, www.ksdot.org.

“The many accomplishments of the past 10 years were possible because of the leadership of Governors Bill Graves, Kathleen Sebelius and Mark Parkinson, the bipartisan commitment of the Legislature and the support of Kansans,” said Secretary Deb Miller.

The decade began with the Comprehensive Transportation Program and ended with the May 2010 passage of the strategic program Transportation Works for Kansas (T-WORKS). In between were 5,700 road projects, 900 bridges replaced or repaired, more than 1,000 miles of rail track rehabilitated, new runways across the state and tens of thousands of jobs created or sustained.

KDOT’s 2011 annual report is included in the decade report’s appendix.
Warm weather scenic photos

Spring is just a few weeks away

Above, a grebe at Chase County State Lake; right, a fence along the Native Stone Scenic Byway; below, Lake Shawnee in Topeka. Photos by Support Services.

Left, flowers near I-470 in Topeka; above, a windmill near K-147 along the Smoky Valley Scenic Byway; top right, Lake Perry.
Kansas travelers stayed informed of road conditions during the snow storm the week of Jan. 10 through KDOT social media outlets and 511 phone and web services.

Public Affairs Managers posted more than 300 tweets (updates) on seven Twitter accounts during the week. The 511 phone line received more than 23,600 calls during the period and there were 53,640 visits to the 511 website. Both Twitter followers and 511 users expressed their appreciation for the many updates about travel and road conditions. Below is a sampling of comments received:

- “Thanks @WichitaKDOT for this morning’s road reports!”
- “Thanks @NEKansasKDOT for making my drive to work so effortless this morning. The roads were great!”
- “@NEKansasKDOT Thank you to all the KDOT employees who worked tirelessly to keep the roadways clear. Greatly appreciated by this commuter!”
- “Thanks to @NEKansasKDOT for making my drive to work on I-70 SO much better today than yesterday! Great job!”
- “@KDOTHQ Shout out to DOT colleagues managing winter ops around the country today. Hang in there. We appreciate you.”

Comments to 511 included:
- “I just want to say you guys are the best!”
- “This is a super service you’re giving to people! This is the 1st time I’ve used it. Thanks so very much.”

Touring KDOT

(Photograph at left) Gov. Sam Brownback, center, listens to James Beauchamp, left, and Don Taylor, right, Equipment Mechanic Seniors, talk about the workings of the KDOT dump truck while touring the Area Four office in Topeka on Jan. 14. (Photo below) Steve Allen, Area Supervisor, right, shows Gov. Brownback around one of the plows.

Sand and salt are loaded into a truck at the Area Four office in Topeka to treat highways during the early January snow storm.
U.S. 69 opening delayed

Due to some unexpected “stuck” motorists, the reopening of the new northbound U.S. 69 to 87th Street ramp in Johnson County was delayed one month. On Dec. 3, KDOT officials responded to a call involving several vehicles that were literally stuck in the construction zone.

That day, crews poured approximately 12 inches of concrete pavement for the ramp and left the site at 6:30 p.m. Later that evening, two vehicles drove around the traffic control and proceeded onto the newly-poured ramp. One vehicle made it up the ramp and a second vehicle became stuck trying to back up on the ramp roadway.

A 1,200-foot section of the ramp’s concrete surface was damaged and repairs were needed. Crews replaced the concrete on 800 feet, the remaining 400-foot section of damaged pavement only required repairs on the surface. The ramp reopened Jan. 14 with the total estimated cost for repairs at $200,000.

Clarkson Construction Company is the primary contractor on this $82.3 million ARRA-funded U.S. 69 reconstruction project. The entire project is scheduled to be completed in the fall 2011.

Lab worker featured

Eric Springer was featured in a business story in the Jan. 16 Salina Journal detailing the responsibilities of his job in the District Two materials lab in Salina. Springer tests concrete and asphalt mixes and monitors quarries from which aggregate is purchased for KDOT projects.

Reporter David Clouston wrote that the lab resembles “a large industrial kitchen, but the recipes aren’t for whipping up luscious entrees or decadent deserts. These technicians are testing concrete and asphalt mixes to create more durable roads and bridges for the Kansas highway system.”

Said Springer, “Taxpayers deserve to get what they are paying for, so we try to deliver roads generally designed for 20 to 30-year life expectancy. The aggregate in the paving mix often adds up to at least 30 percent of the cost of a multimillion-dollar highway rehabilitation project.”

Battling the elements

District Three, like much of the rest of the state, fought several inches of snow and frigid temperatures, during an arctic storm that rolled into Kansas in early January. As always, KDOT’s crews responded.

Some District crew employees were shifted to other sub-areas to help those areas and Subareas who were down employees. The temperatures were cold, and the crews worked tirelessly to fight snow accumulation amounts as well as winds.

“We all pull together as a team and communicate during these storms,” said District Superintendent Gregg Wicker. “Hats off to the mechanics, who certainly kept the fleet running during this storm. Everyone did a great job - and I really appreciate all their hard work and dedication.”

“From the operator, to the mechanic, to all the office personnel—thanks to all those who performed their duties during the cold temperatures and were committed in keeping the roads cleared and open to the traveling public,” said District Maintenance Engineer Michael Terry.

U.S. 400 repairs needed

In January KDOT awarded the construction contract for tied concrete pavement patching and bridge approach repair projects on U.S. 400. The projects are located between the south junction of U.S. 75 on the west and the U.S. 169 junction eight miles to the east.

Continued on page 7
The pavement patching will occur on the multi-lane section east of U.S. 75. The roadway has settled as a result of major flooding in the vicinity in 2007. The bridge approaches to undergo repairs include the Verdigris River Bridge and Verdigris drainage structure on the western section, and the Drum Creek Bridge and U.S. 169 overpass on the eastern end.

This section of U.S. 400 was completed as new roadway in 1998. According to Luke Middleton, Independence Area Construction Manager, the tied projects could begin as early as mid-February if conditions permit. The work is expected to last about six months.

K-96 growth outlined

The annual meeting of the K-96 Corridor Development Association took place in Mount Hope on Jan. 15. The association was established to promote residential and business development along the 43-mile long four-lane section of K-96 beginning at the eastern edge of Maize in Sedgwick County to South Hutchinson in Reno County, including the communities of South Hutchinson, Haven, Mount Hope and Maize.

This four-lane section of K-96 highway was constructed under the Comprehensive Highway Program, with the final segment being completed in 1998 and capped off by a ribbon cutting by former Gov. Bill Graves.

The keynote speaker was Dave Kerr, President of the Hutchinson/Reno County Chamber of Commerce, who discussed the process of attracting the Siemens Nacelle Manufacturing Plant to Hutchinson.

Martin Miller, District Five Public Affairs Manager, represented KDOT at the meeting and presented information about the location study for K-96 between Hutchinson and Sterling and the T-WORKS Local Consult Meeting process.

Wider is better

A bridge replacement project on K-34 has entered phase two. The bridge, a half-mile south of Bucklin in Ford County, is being replaced one side at a time and the contractor, Bridges Inc. of Newton, recently completed the southbound lane and has begun work on the northbound lane. Traffic across the bridge is controlled by a traffic signal.

This project replaces a functionally obsolete bridge - originally built in 1912 and last modified in 1934 - that was just wide enough for two 12-foot driving lanes with no shoulders. High rainfall also caused occasional problems with water running over the roadway.

The new bridge will be wider, with two 12-foot driving lanes and paved shoulders on each side. The bridge also will be longer to give water in Rattlesnake Creek more room to flow during high water events.

While traffic counts show fewer than 800 vehicles a day cross this bridge, more than one-third of them are large trucks, making this upgrade vital to the community and local truck traffic. This bridge replacement project has a contract cost of about $988,000 and should be completed by early fall.
A 72-year-old, 2,571-foot long bridge is looking for a new home and both KDOT and the FHWA are actively seeking any takers.

The two agencies are making available for relocation the historic Amelia Earhart Memorial steel truss bridge at Atchison. The bridge, located on U.S. 59 over the Missouri River between Atchison and Winthrop, Mo., is available because a new bridge is under construction.

“This is a unique opportunity but it’s going to take someone who has a strong interest in historical preservation and both the time and effort it will take to move the bridge,” said Michael Fletcher, Environmental Scientist III in the Bureau of Design. “There’s a long list of relocation agreements that must be met if anyone wants to move the bridge.”

The bridge has been determined eligible for inclusion in the National Register of Historic Places. Potential recipients interested in relocating the structure may offer to relocate the entire bridge, multiple bridge spans, or an individual bridge span.

Interested parties must develop and submit with their proposal a Dismantling and Relocation Plan and a Maintenance Plan. Any successful recipient must then execute a Historic Bridge Relinquishment & Relocation Agreement.

There is $200,000.00 in highway funds available to reimburse recipients for relocation expenses. If multiple proposals are selected, the $200,000 will be apportioned among the recipients whose proposals were accepted.

Fletcher said in 2007 a Memorandum of Agreement for the bridge was signed which in part included KDOT’s compliance with the national Historic Bridge Act. The Act states that historic structures must first be made available for relocation.

The agreement was signed between KDOT, the FHWA, the Kansas State Historic Preservation Office, the Missouri State Historic Preservation Office and the Advisory Council on Historic Places.

Proposal requirements and a copy of the Relocation Agreement may be obtained on KDOT’s website at http://www.ksdot.org/topekaMetro/press.asp. Sealed proposals must be received at the KDOT Bureau of Design, Eisenhower State Office Building, 700 SW Harrison Street, Topeka, Kansas 66603-3754 no later than 5 p.m. on the closing date of Friday, April 1, 2011.

Construction of the new Amelia Earhart Bridge is scheduled to be completed in the fall of 2011. Removal of the existing bridge will be in 2012. – S, W.
Program promotes engineering careers

By Kim Stich

A record-number 37 schools from Kansas and Missouri participated in the sixth annual Great Plains Regional Future City competition Jan. 15 in Manhattan. The competition helps junior high students see engineering as a career possibility.

“The goal is to try and get more kids interested in math and science so that when they get to high school, they’ll take more of those classes. Then when they get to college, they’ll be more ready and interested in pursuing a degree in engineering,” said Howard Lubliner, KDOT Road Design Leader and Regional Coordinator for the competition.

This year sixth grade students were allowed to participate as well as the seventh and eighth grade students, Lubliner said. This year’s topic was - providing a reliable and effective health care product that effectively improves the quality of life and comfort for a patient who is either a senior citizen or has a specific disease, or is suffering from an illness, injury or physical disability.

More volunteers participated this year as well. Lubliner said more mentoring took place with a coordinator from the American Society of Civil Engineers (ASCE) being assigned to each team. The coordinator visited the team and gave them guidance throughout the process.

There were also about 90 judges who attended on Jan. 15 and donated their time to help with the program. “KDOT is a major sponsor of this event, but we have a lot of other companies in the engineering community involved,” he said. “It’s a critical part that helps the program run.”

The Tutela team from California Trail Middle School in Olathe took first place and will compete at the national event in Washington, D.C., during National Engineer’s Week, Feb. 18-22. The San Juan team from West Junior High in Lawrence was awarded the Eisenhower Award by KDOT.

It’s Wild, It’s Wacky, It’s Crazy!

- **When:** Sunday, February 20, at 1 p.m.
- **Cost:** $7 per person, free shoe rental
- **Deadline to sign up:** NOON, Feb. 16

To sign up: Bring team money ($28) to Kim Stich in Transportation Information

- **Who:** Teams consisting of 4 people (KDOT employees, friends and family members are welcome to participate - it is just for fun)
- **Where:** Gage Bowl (On Huntoon Street just west of Gage Boulevard in Topeka)

What is “Crazy Bowl?”

People participating in the Employees’ Council Crazy Bowl event bowl three games. The first two games are bowled normally. The third game is the “crazy” part. Each frame is different - one time you bowl backwards, the next time you bowl on one leg, etc. And the only rule is that you relax and have fun!
Do you know?

Kansas Fun Facts
Part Four

- The Kansas Speleological Society has catalogued at least 528 caves in 37 Kansas counties. Commanche County has at least 128 caves and Barber County has at least 117 caves.
- Hutchinson is nicknamed the Salt City because it was built above some of the richest salt deposits in the world.
- There are 27 Walnut Creeks in the state.
- There are more than 600 incorporated towns in the state.
- Morton County sells the most trout fishing stamps of all the Kansas counties.
- Fire Station No. 4 in Lawrence, originally a stone barn constructed in 1858, was a station site on the Underground Railroad.
- The Hugoton Gas Field is the largest natural gas field in the United States. It underlies all or parts of 10 southwestern Kansas counties as well as parts of Oklahoma and Texas. The gas field underlies almost 8,500 square miles, an area nearly five times as large as Rhode Island.
- Kansas has the largest population of wild grouse in North America. The grouse is commonly called the prairie chicken.

Source: http://www.50states.com/facts/kansas.htm

KDOT employees praised for returning wallet

To whom it may concern:
I am writing to commend two of your employees, Kevin White and Bill Wall. Recently these gentlemen found a wallet on U.S. 169. In the wallet they found a student ID card for a student in my building.

Mr. White took the time to locate our website on the computer and send me an e-mail regarding the lost wallet. After my return e-mail, Mr. White took the additional step of mailing the wallet to my attention so I could return it to the student (with all items and money still in the wallet).

The young man and his father were so relieved to learn that his wallet had been located and was being returned to our building.

My White went above and beyond the call of duty by sending the wallet to our building to be returned. I truly appreciate the kindness that Mr. White and Mr. Hall extended to my student.

Please share with them my true appreciation.

Sincerely,
Marla Robinson
Union 8th grade principal
Broken Arrow, Okla.

Editor’s Note: White is an Equipment Operator Senior and Hall an Equipment Operator at District Four, Area Two.

Deaths

Condolences to the family and friends of three former employees who recently passed away.

Harold O. Beisner, 85, died Jan. 3 in Topeka. He worked for KDOT 42 years during his career in Oakley and Topeka. He is survived by his two daughters, one son, a sister, seven grandchildren and two great-grandchildren.

Memorial contributions may be made to Midland Hospice Care, 200 SW Frazier Circle, Topeka KS 66606.

Jean O. Evans, 68, died Dec. 29 in Burlington. She is survived by her husband, John, one son, two daughters, a twin-sister and one brother.

Memorial contributions may be made to the Coffey County Cancer Support Group or the American Cancer Society Hope Lodge, Kansas City, Mo., and may be sent in care of the Jones Funeral Home, PO Box 277, Burlington 66839.

Basil L. McManaman, 88, died Dec. 6 in Pratt. He worked for KDOT 40 years before retiring as the Pratt Area Maintenance Supervisor.

Survivors include his wife, Pauline, three daughters, three sons, nine grandchildren, four step grandchildren and three great-grandchildren.

Memorials may be made to Township 12 Fire Department, South Wind Hospice or St. Paul Lutheran Church, in care of Larrison Mortuary, 300 Country Club Road, Pratt, 67124.

The rest of the story...

The 2010 Orange Hero winners for “The Ready For My Close-Up Award” included Shari Hilliard. Her name was left out of last month’s list.
February is Black History Month

“The first thing that comes to my mind about Black History Month is progress. When I was 10 years old, my Mom and Dad had to go to the back door of one of our local restaurants to pick up our food. I would ask my Dad why we had to do that when other people were eating inside? He would always say, “That’s just the way things are.” Now we can eat any place we want. “At that time, people were afraid of what was different from them. So to get to know someone, we need to open up a dialogue between all the races. I believe Black History Month is a tool to do that. People of all races should be proud of who they are. But we should also treat people like family because that’s what we really are, one big human family. Judge a person by what’s in their heart, not the color of their skin. We have come a long way, we’ve made progress.”

Dickie Jackson, Equipment Operator Specialist, has been with KDOT at the Fort Scott Subarea office for 37 years

Welcome new KDOT employees!

Headquarters

Justin Campidilli, State Auditor I, Inspector General
Marcella Larrabee, State Auditor I, Inspector General
Charles Miller, Procurement Officer III, Fiscal Services
Robert Williams, Applications Developer III, Computer Services

District One

Dan Bergeron, Engineering Technician, Shawnee

District Three

Jimmy G. Reyna, Equipment Operator Senior, Goodland

District Four

Paul Beckman, Equipment Operator Trainee, Phillipsburg
Brandon Wilkinson, Equipment Operator Trainee, Oakley

District Five

 Joel Schaper, Equipment Operator Trainee, Independence

District Six

Raymond Ryan, District Safety Specialist, Hutchinson

Welcome new KDOT employees!

The following employee will officially retire from KDOT in February.

District Three

Jimmy G. Reyna, Equipment Operator Senior, Goodland

Employees who choose to have retirement reception information shared on the Internet can be found at www.ksdot.org, under News and Announcements.

Promotions/Transfers

Headquarters

Thomas Heigert, State Auditor III, Fiscal Services
Laura Miller, Procurement Officer II, Fiscal Services

The Bureau of Personnel Services supplies information for promotions/ transfers to Translines.

Timothy Barnes, Equipment Operator Trainee, Ulysses
Brian Bozarth, Equipment Operator Trainee, Ness City
Ray Burns, Equipment Operator Trainee, Jetmore
Mark Fulcher, Equipment Operator Trainee, Ashland
Christian Globe, Equipment Operator Trainee, Dodge City
Phillip Gussman, Equipment Operator Trainee, Dodge City
Eric Hall, Equipment Operator Trainee, Bucklin
Calvin Kopp II, Engineering Technician Associate, Dodge City
Robert Mead, Equipment Operator Trainee, Garden City
Eric Molitor, Equipment Operator Trainee, Dodge City
Mitchell O’Dea, Equipment Operator Trainee, Scott City
Austin Reece, Equipment Operator Trainee, Meade
Derrek Richter, Equipment Operator Trainee, Syracuse
Brett Schubert, Equipment Operator Trainee, Syracuse
Robert Trosper, Engineering Technician Associate, Garden City
Austin Wilkison, Equipment Operator Trainee, Scott City

The Bureau of Personnel Services and Districts supply information for new employees to Translines.
2011: Staying Organized with Microsoft Outlook

We’ve shared some of these time saving tips before, but we thought it wouldn’t hurt to offer them again. For many, the new year prompts us to be better organized, look for ways to use our computer more efficiently and maximize our communication skills. Here are some Microsoft Outlook tips to kick off 2011.

Create and use an e-mail template:
- Create a new message, enter the desired template Subject and content
- Click Office button, select Save As
- Select Outlook Template under Save as type in the Save As dialog
- Type the desired template name (if different from the email subject) under File name
- Click Save

To compose a message with the template:
- In the Outlook Inbox, select Tools- Forms-Choose Form (from the menu)
- Select User Templates in the File System under Look In
- Double click the desired message template
- Address, adapt and send the email

Undelete a message quickly:
Press Ctrl and Z at the same time

Find related messages:
- Open a message in Outlook
- Click Related (Find Related)
- Choose from Related Messages or Messages from Sender

Find all mail from a sender:
- Highlight a message from the sender in any folder
- Select Tools – Instant Search – Messages from Sender

Check out the shared calendar: KCTC for on-going classes. Contact the KCTC at ktc@kdot.org or call Ingrid Vandervort 785-296-8993.

NOTE: This information is available in alternative accessible formats. To obtain an alternative format, contact Transportation Information, Eisenhower Building, 700 SW Harrison, 2nd Floor West, Topeka, KS, 66603-3754, or (785) 296-3585 (Voice)/Hearing Impaired - 711.

MILESTONES

KDOT salutes employees celebrating state anniversaries in February

**10 YEARS**

- Stanley Bogdanovecz . . Mount Hope
- Justin Campbell . . . . . . . Riley
- Robert Eichkorn . . . . . . Topeka
- Edwin Gabbidon . . . . . . . Topeka
- Michael Huffman . . . . . . Canton
- Kim Huxman . . . . . . . . . . . Hays
- Leland Nelson . . . . . . . . . Lindsborg
- Philip Nelson . . . . . . . . . Salina
- Alicia Turner . . . . . . . Olathe

**20 YEARS**

- Gordon Bryan . . . . . . . Topeka
- Gerald Cox . . . . . . . Wamego
- Jamie Morgan . . . . . . . Topeka
- Terry Smith . . . . . . . Centralia
- Kevin White . . . . . . . Paola

**40 YEARS**

- Gerald Casper . . . . . . . Hays
- Robert Cook . . . . . . . Hutchinson

**30 YEARS**

- Glenn Fager . . . . . . . Osage City
- Douglas Leiker . . . . . Lyons

State service anniversaries are compiled by Personnel Services. Employees and home towns are included in this list.