Monthly Employee Publication
October 2011

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Take time Oct. 10 to reflect on fatalities

As transportation professionals, we should never accept that fatalities are an unavoidable by-product of tens of millions of people traveling hundreds of millions of miles every day on the country’s roadways.

But as a nation, it would seem that we are willing to accept that grim conclusion based on our frequent reluctance to take the proven steps necessary to reduce highway deaths. Back in 2006 when the Driving Force was championing an effort to reduce fatalities here in Kansas, I would tell audiences that if tens of thousands of Americans were dying every year for any other cause, there would be a far greater national outcry.

On Oct. 10, I encourage you to take a moment to consider highway fatalities, our passive acceptance of them and what you and others can do to make sure a drive doesn’t end tragically. That day will be the 11th annual observance of Put the Brakes on Fatalities Day, a national event that began here at KDOT.

Since Sept. 13, blogs have been posted nearly every day of the week on KTOC in the lead-up to Oct. 10. They have been written by well-known people who have a message to share, transportation professionals who see firsthand the consequences of crashes and fellow Kansans whose families have been inalterably changed by traffic fatalities. The blogging will continue through Oct. 10, and I encourage you to read what these people have to say and share your own stories and comments.

I’m pleased to say that since the Driving Force presented its recommendations to then-Gov. Sebelius, several of them have become law. We now have a primary seat belt law, higher seat belt usage, a child booster seat law, a comprehensive graduated driver’s licensing law and a ban on texting. Since 2001, the number of fatalities generally has been trending downward – which is good – but we still lost 431 lives on Kansas roads last year. Unacceptable!

While laws, road engineering, improved vehicle safety features, enforcement and better trauma care go a long way toward reducing fatalities, nothing is more important than drivers and passengers taking personal responsibility for their safety.

We all make conscious decisions that affect our safety and that of others every time we get into a vehicle. We decide whether to buckle up and whether to buckle up our children. We decide whether to drive after having a few (or many) drinks. We decide whether to divide our attention between driving and talking on the phone, eating or putting on makeup. We decide whether it’s worth the risk of a crash to respond to a text message.

On Oct. 10, please take the time to think about how seriously you take your responsibilities when you get behind the wheel. If you don’t do it for yourself, do it for all the people whose lives would forever be changed if you didn’t come home.
Rissky made trip south for career at KDOT

It was 1979 and KDOT recruiters were looking for the next generation of engineers. They found Roy Rissky who was willing to make the trek from South Dakota to join the agency.

A graduate of South Dakota School of Mines and Technology, Rissky has spent his entire career working for KDOT. The Bureau Chief of Construction and Maintenance is now leaving the agency after 33 years of dedicated service.

“It’s has been a great ride over the last 33 years and I will never forget all of those that helped steer my career along the way and the people that I had the honor of working with,” said Rissky. “I’ve been truly blessed to work with a staff of managers that are self-reliant and self-motivated to do their jobs to the best of their ability each and every day.”

Rissky started working for KDOT in field construction where he spent nine years. He was a Project Engineer in Bonner Springs before moving to the Lamar office in Kansas City as a Construction Engineer. Rissky then moved to Headquarters where he served 10 years as Assistant Chief of Construction and Maintenance in charge of estimating, pre-letting and post-letting contract administration.

Rissky moved back to District One and served as the District Engineer for seven years where he was responsible for overseeing construction, maintenance, materials and administration in the 17-county area.

The past six years Rissky has served as the Bureau Chief of Construction and Maintenance. His main duties have been to direct construction, maintenance, pavement preservation and 800 MHz activities.

“I’ve enjoyed working for a government agency all this time because we’ve made engineering decisions for all the right reasons,” said Rissky. “We use sound engineering judgment, while having flexibility in the decision-making process.”

Rissky said he plans to pursue other opportunities in the engineering field after leaving KDOT, but will still take time to enjoy his favorite hobbies of golfing and hunting.

Rissky and his wife Lorraine live in Tecumseh. They have three grown daughters, Michelle, Kellie and Nicole. -S.W.
Gov. Sam Brownback stops by the KDOT booth at the Kansas State Fair in Hutchinson and talks with KDOT employees District Five Engineer Robert Cook and Technical Support Consultant Cindy Hale. The booth featured information on Kansas Byways, job opportunities, 511 and safety.

Kids put the brakes on fatalities

Six-year-old Aaron Moore of Oakley, eight-year-old Reagan de Koning of Axtell and 11-year-old Zoey Rankin of Minneapolis are the statewide winners for the Put the Brakes on Fatalities Day poster contest.

The winners will receive a family package at Great Wolf Lodge in Kansas City and a fuel card from QuikTrip Corporation. Eighteen regional winners of the contest will receive a bicycle donated by Wal-Mart and a helmet donated by Safe Kids Kansas.

The prizes will be presented by KDOT and the Kansas Highway Patrol at assemblies at schools during October.

A total of 642 poster contest entries were received across the state with 18 kids receiving regional and statewide recognition. The contest helps make people of all ages aware of the need to reduce fatalities on our nation’s highways. Numerous transportation organizations across the state sponsor the event.

For more information on Put the Brakes on Fatalities Day, go to the website www.brakesonfatalities.org.

Safety blogs continue until Oct. 10. Check them out at www.ksdot.org, then click on the KTOC link.
Youth explore the field of construction

For 1,350 middle and high school youth it was an opportunity to gain insight into the field of transportation at a Construction Career Expo on Sept. 20 at the Kansas Expo Center in Topeka.

“Statistics for the future show there will be a shortage of transportation positions filled by people of color and females,” said Doria Watson, KDOT Civil Rights Administrator. “Our goal was to spark an interest in these kids by exploring the wide variety of career options available in construction.”

The expo was part of KDOT’s pipeline building effort through its Affirmative Action Program, highlighting avenues for employment and the heavy construction industry, which helps build and maintain the transportation infrastructure. Students attending were in the Topeka area and the Kickapoo Nation School.

The young people participated in a series of stations, including heavy equipment demonstrations and simulators.

“The fun part for the kids was being involved in an interactive learning experience,” said Watson. “We had a total of 30 exhibitors, including KDOT, contractors and Disadvantaged Business Enterprises.”

There was a learning center available for juniors and seniors. A short film showed transportation careers and students learned interviewing techniques and how to write resumes.

“We wanted the students to understand there is a lot that goes into a project besides construction,” said Watson. “Construction is just what the public sees, so we had a display showing the different stages of a project from inception to completion.”

Representatives from KDOT, FHWA, the Kansas Contractors Association, the Missouri DOT, the Kansas Department of Commerce and the National Association of Women in Construction helped with the expo. – S.W.

Service to the state

At left, Gov. Sam Brownback honors Gerald Mai for 50 years of service. Above, KDOT employees with 40 and 50 years of service pose with Deputy Secretary Jerry Younger (back row, left) and Secretary Deb Miller (back row, right). They are: (back row) William Parcells and Gerald Mai (front row) Larry Smatla, Gerald Casper, Robert Cook, Russell Ash and Nancy Johnson.

MILESTONES

KDOT salutes employees celebrating state anniversaries in October

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State service anniversaries are compiled by Personnel Services. Employees and hometowns are included in this list.
**Retirees**

The following employees will officially retire from KDOT on Oct. 1

**Headquarters**
Ruby A. Bradley, Applications Development Supervisor, Planning
Gary M. Chan, Professional Civil Engineer II, Design
Gary Cox, Application Developer II, Computer Services
Robert N. Dennison, Application Developer III, Computer Services
Catherine S. Downey, Senior Administrative Assistant, Right of Way
Alfred G. Freed, Engineering Technician Associate, Planning
Thomas H. Green, Electronics Technician, Planning
Lee Holmes, State Signing Engineer, Transportation Safety and Technology
Fred R. Holthaus, Engineering Technician Specialist, Planning
Nancy M. Johnson, Procurement Officer, Fiscal Services
Mark Krentz, Public Service Executive II, Construction and Maintenance
Donald E. Mutschler, Engineering Technician Specialist, Design
Nancy L. Neiswanger, Administrative Specialist, Right of Way
Lloyd E. Pinon, Management Systems Analyst II, Fiscal Services
Roy D. Rissky, Bureau Chief of Construction and Maintenance
Karen K. Rogers, Construction Management System Administrator, Construction and Maintenance
Gene Robben, Public Service Executive IV, Inspector General
LuAnn E. Roth, Engineering Technician Specialist, Planning
Larry L. Smatla, Engineering Technician, Planning
Roy D. Thompson, Equipment Mechanic Specialist, Bonner Springs
Debra J. Weiler, Administrative Officer, Planning and Development

**District One**
Darleen M. Bernhardt, Senior Administrative Assistant, Topeka
Louis R. Boeckman Geology Shop Supervisor, Topeka
Russell E. Burnett, Equipment Mechanic Senior, Topeka
Charles J. Depew, Public Service Administrator I, Blaine
Jim Delzeit, Equipment Operator Senior, Atchison
Wesley C. Duncan, Highway Maintenance Supervisor, Horton
Glenn A. Fager, Professional Civil Engineer II, Topeka
Randy Fassnacht, Public Service Administrator I, Horton
Charlie L. George, Equipment Operator Senior, Horton
Ron Hoehn, Engineering Technician, Olathe
Leo Perry, Public Service Administrator II, Topeka
Samuel J. Rozell, Equipment Operator, Shawnee Mission
William J. Tommer, Engineering Technician Specialist, Topeka
James Wetterberg, Engineering Technician Associate III, Tonganoxie
Ronald L. Whitworth, Equipment Operator, Leavenworth
Kirk M. Wohlgemuth, District Mentor, Topeka
Thomas E. Wyrick, Equipment Operator Senior, Bonner Springs

**District Two**
Duane L. Bender, Highway Maintenance Superintendent, Ellsworth
Dwight D. Dillon, Equipment Operator Senior, Little River
Steven R. Eis, Equipment Operator Senior, Hillsboro
Robert L. Fletcher, Equipment Operator Specialist, Clay Center
Terry L. Jones, Equipment Operator Senior, McPherson
Everett E. Johnson, Equipment Mechanic, Ellsworth
Steve W. Keim, Public Service Administrator I, Abilene
Leland J. Nelson, Public Service Administrator I, McPherson
Roger Podlena, Equipment Operator, Ellsworth
Timothy L. Roeder, Engineering Technician, Salina
Delbert W. Schriner, Welder, Salina
Lillian J. Vogan, Senior Administrative Assistant, Salina
Thomas E. Webb, Engineering Technician, Junction City

**District Three**
Chuck A. Ankenman, Equipment Operator, Norton
Lydia M. Annon, Public Service Administrator III, Norton
Randal L. Corwin, Equipment Operator Specialist, Osborne
Kirk E. Coulter, Public Service Administrator I, Colby
Phyllis J. Holeman, Storekeeper Specialist, Norton
Robert L. Hoover, Equipment Operator Specialist, Norton
Elmer D. Hovis, Equipment Operator Senior, Goodland
Henry C. Maurath, Jr., Mechanic’s Helper, Oakley
Edgar B. Miller, Public Service Administrator, Hoxie
James L. Pfannenstiel, Equipment Operator Senior, Norton
Robert L. Parker, Equipment Operator Senior, Stockton
Lee E. Russell, Equipment Mechanic, Norton
Evon L. Van Scyoc, Public Service Administrator I, Osborne
Robert L. Weiss, Professional Engineer II, Oakley

**District Four**
Kenneth Clark, Engineering Technician Specialist, Pittsburg
Frank A. Dennis, Equipment Operator, Louisburg
Robert K. Drake, Equipment Operator Senior, Altoona
Elmer C. Hinds, Equipment Mechanic Specialist, Independence
Dickie Jackson, Equipment Operator Specialist, Fort Scott
Billy D. Jessue, Equipment Operator Senior, Columbus
Albert Kucharski, Equipment Operator, Erie
Donald L. Lile, Engineering Technician Senior, Garnett
Kathy M. Lile, Equipment Operator Specialist, Ottawa

*Continued on page 9*
Vote every day and help Kansas win the national award!

Lucky KDOT Equipment Operator wins big $20K lottery prize

Doyle Tegethoff, an Equipment Operator in the Independence office, beat the odds and scratched his way to a $20,000 lottery win. Tegethoff won the $20,000 prize on a Kansas Lottery $2 Bonus Crossword instant scratch ticket he purchased at Jiffy Mart 1 in Independence. In order to win a top prize in the game, Tegethoff had to uncover 10 words on his ticket.

“I don’t play the Bonus Crossword game very often, so it took me awhile to realize how much I had won,” Tegethoff told Lottery officials in Topeka when he claimed his prize Aug. 16. “I counted the words on my ticket three or four times and then had the convenience store check it, just to be sure.”

The lucky winner, who has been a KDOT equipment operator for 19 years, told the Lottery he planned to buy new windows for his home with his “bonus” prize money.

Go to KDOT’s website, www.ksdot.org, and click on the America’s Transportation award link to cast your vote.

KDOT Equipment Operator Doyle Tegethoff won $20,000 in the Kansas Lottery.

K-23 one of nation’s 10 best

A practical improvement project on K-23 in Gove County is one of 10 national finalists in the American Association of State Highway and Transportation Officials (AASHTO) America’s Transportation Award competition.

KDOT encourages the public to vote for the K-23 project. Go to KDOT’s website at www.ksdot.org and click on the America’s Transportation award link to cast your vote.

Voting continues through Oct. 14 and you can vote more than once.

The K-23 practical improvement project took place last year and has been named one of 10 national finalists in the America’s Transportation Award competition.
District News...

Repair work progressing

District One employees are finishing numerous pavement repair, resurfacing and pavement marking projects. After two winters with 40-plus inches of snow, the pavements have taken a beating, especially in the metro areas.

In Topeka, I-70 has three pavement repair projects covering its entire stretch through Topeka; I-470 has two projects underway; and there are several pavement marking projects on U.S. 75 and I-70. The resurfacing of two key bridges, one completed and one under way, have added to the mix.

In Lawrence, U.S. 24/40 and K-10 have resurfacing projects ongoing; and in Kansas City, there are several pavement repair projects taking place on I-35, I-435 and U.S. 69, in addition to two major construction projects.

Overnight and/or around-the-clock work on the weekends has lessened the impacts on traffic. The weekends have been challenging with the flooding along the Missouri River, which has produced heavier than normal traffic traveling this summer. A multi-state detour route established on I-70 and I-35 in Kansas has added to the congested roadways.

Bridges see improvements

The I-70/Niles Road interchange replacement is under way. This interchange was originally part of an I-70 reconstruction project in eastern Saline County constructed in 2009, but was removed and made a separate project.

Construction is to be completed in June 2012.

Two bridge rehabilitation projects are taking place on U.S. 24. The first is located east of the U.S. 81/U.S. 24 junction and the second bridge is east of the Mitchell/Cloud county line. The bridge decks will be repaired prior to applying a silica fume overlay.

Also on U.S. 24, work on the replacement of the bridge over Huntress Creek in Clay Center is under way. In preparation for removal of the existing bridge, improvements must be made on the detour that will be in place throughout the project. Plans call for all construction to be completed by April 2013.

On the K-61 project, southbound K-61 at McPherson is now using newly-constructed northbound K-61 lanes with northbound traffic. K-153 access to southbound K-61 is now closed, but will reopen along with all four lanes of the new K-61 in mid-October.

Preparing for snow

District Three employees and Troy Whitworth, Bureau of Construction and Maintenance, attended the 28th Annual Quad-States Snow and Ice Meeting in Sidney, Neb. Along with Nebraska, Wyoming and Colorado, Kansas traded updates on equipment, storm photos (including the massive summer flooding), budgets and agency challenges.

District Engineer Jeff Stewart gave the northwest Kansas perspective and an update on T-WORKS. Hays Superintendent Max Dirks participated in a panel discussion on Maintenance Decision Support System (MDSS) technology. The panel shared ideas on the system’s benefits, as well as its flaws. Troy Whitworth discussed KDOT’s statewide perspective on the use of the technology.

Kansas Highway Patrol employees also attended the conference. Each state’s patrol reiterated the important partnerships built between troopers and the departments of transportation.

The conference provides crucial networking prior to the snow and ice season. The annual Quad-States Road Service Directory is also updated by WYDOT and is available (hard copy or electronic format) at: Aimee.inama@wyo.gov or 307-777-4165.

Campaign focus is safety

On Aug. 18, more than 100 law enforcement, health care, public safety and emergency personnel, plus officials from Kansas, Missouri, Arkansas and Oklahoma, visited the Downstream Casino along I-44 for a “Drive Sober or Get Pulled Over” campaign kick-off and press conference.

The event was a four-state collaboration focusing on NHTSA’s Labor Day campaign, known in some states as “Drunk Driving. Over the Limit. Under Arrest.” In other states the motto is: “You Drink & Drive, You Lose.” The gathering featured five speakers: Fire Chief Steve Sims, Bella Vista, Ark.; Chief Deputy Gary W. Allen, Cherokee County, Kan., Sheriff’s Office; Ben Loring, Assistant District Attorney, Ottawa County, Okla.; Missouri State Highway Patrolman Michael Watson; and Carolyn Hanig of the Victims Impact Panel of Oklahoma.

Each speaker told experiences in working and living with those who choose to drink and drive. Hanig, a nurse, talked of her shock and heartbreak upon discovering that the body of a boy killed in a DUI crash was that of her teenage son. She briefly touched on the “collateral damage” that she and her entire family have continued to experience since her son’s death.

The campaign ran from Aug. 19 through Sept. 5.

U.S. 50 project under way

A project that will enhance safety and provide an economic impact of $132 million to the Kansas economy is under way in Hutchinson.

The project will extend the four lanes of U.S. 50 to just east of Airport/Yoder Road. It will include new interchanges at K-61 and Airport/Yoder Road, and will reduce the sharpness of a curve south of the city.
District News

Continued from page 8

The project will also improve access to the Salt City Industrial Park - home to the Siemen’s wind energy nacelle plant, the medical and commercial concentration on the city’s east side, and accommodate traffic coming into Hutchinson for the Kansas State Fair.

“These improvements will make Salt City more enticing to new businesses and help create opportunities for growing the local, regional and state economies,” said Secretary Miller.

The $32 million project’s estimated completion date is late 2013. It is part of the T-WORKS transportation program passed by the 2010 Legislature.

Intersection relocated

A project to relocate the intersection of K-156 and 210 Road in Hodgeman County is underway. The intersection is just east of the entrance to Horse Thief Reservoir, which opened in 2010. Road 210 and the intersection with K-156 were rebuilt at that time to handle an expected increase in traffic. Concerns about reduced sight distance at the intersection have led to relocating the intersection 625 feet east of its current location.

According to Dale Lueldke, Dodge City Area Engineer, “We are correcting a sight distance issue that was created during the first project. The new intersection will alleviate our concerns.” The intersection project should be completed this fall.

Information for the District news briefs section is provided by the District Public Affairs Managers.

Retirees

Continued from page 6

Richard McKinney, Equipment Operator Senior, Erie
John A. Ross, Public Service Administrator I, Columbus
O’Neil Smith, Equipment Operator, Erie

District Five

Steven K. Baert, Equipment Operator Senior, Wichita
Billy L. Brokar, Public Service Administrator, Kinsley
Cynthia J. Behnke, Equipment Operator Specialist, Hutchinson
Steven M. Delventhal, Equipment Mechanic, Hutchinson
John D. Graber, Equipment Operator Senior, Kingman

Alvin R. Gillespie, Mechanic Specialist, Winfield
Loretta Hofflinger, Senior Administrative Assistant, Hutchinson
Leslie D. Houdeshell, Equipment Operator Specialist, Kinsley
Anthony D. McGill, Equipment Operator Senior, Hutchinson
John R. Nelson, Engineering Technician Senior, Hutchinson
Jack O. Shelton, Equipment Operator Senior, Winfield
Daniel G. Thompson, Equipment Operator, Great Bend

District Six

Alan D. Adkins, Equipment Operator Specialist, Dighton
Montie E. Bates, Equipment Operator Senior, Sublette
Lester C. Bockelman, Public Service Administrator I, Dighton
Fred E. Douglas, Equipment Operator, Dodge City
Allan D. Fisher, Engineering Technician Senior, Garden City
Robert A. Kugler, Equipment Operator, Cimarron
Marilyn K. Murray, Computer Support Technician, Garden City
Paul E. Petrowsky, Equipment Operator Senior, Bucklin
Eddie Rixon, Equipment Operator Specialist, Sublette
Clifton R. Trisler, Public Service Administrator I, Dodge City

The following employee officially retired from KDOT on Sept. 1:

Michael D. Johnston, Management Systems Analyst II, Support Services
Kansas Fun Facts

1. What is Lucas also known as?
   A. Grassroots Art Capital of Kansas  B. Big Biscuit Capital of Kansas
   C. Sister city to Lucas, Virginia D. None of the above

2. Where was the first wind farm built in Kansas?

3. What is Svensk Hyllningsfest?

4. If you are celebrating Neewollah, you’re in what Kansas town?

5. Who was Matt Dillon’s only official deputy on the TV show “Gunsmoke?” What was his mule’s name?

6. There are 24 large reservoirs in Kansas. When and why were most of them built?

7. Approximately how many miles of streams and rivers are in Kansas?
   A. 4,000 miles  B. 7,000 miles  C. 10,000 miles  D. 14,500 miles

Answers on page 12
New program evaluates bridges in Kansas

Last year, the Bureau of Local Projects launched the Kansas Local Bridge Evaluation Program.

The four-year program is designed to bring incomplete records for the more than 20,000 bridges on city and county roads up to prescribed minimum standards. The effort comes after directives by the FHWA and is necessary so that Kansas remains eligible for federal-aid bridge funds.

The initial phase was completed in 2010 and confirmed basic data on all local bridges. The current phase involves conducting assessments of bridges over water (scour critical evaluations) and fracture critical inspections to document the condition of unique structure types.

Local Projects hired a consulting firm to serve as program manager for this initiative. The firm is working with five other consultants to implement the program, which is being financed through federal-aid bridge funds. Each year, the FHWA allocates about $45 million to the state for bridge maintenance, repair and construction. About $20 million of the $180 million allocation over four years will be used for this program.

To date, the bridge team and the program manager have:

- Developed a unique process for completing scour assessments in an abbreviated manner.
- Performed a pilot program in Montgomery County to assess the approach to economically analyze all the bridges in Kansas for scour.
- Deployed the six-member consulting team according to its expertise to be as efficient as possible in conducting the work within the limited budget and strict schedule.
- Begun to share results with local bridge owners.

There has also been an effort to communicate with the stakeholders of this program: bridge owners, KDOT staff and pre-qualified bridge inspectors. Meetings were conducted in the six KDOT districts for KDOT staff and for the bridge owners, and inspectors have been informed about the program at their annual training sessions.

The results of this program will form the foundation for changes to the way the biennial inspection program is administered so that the state continues to meet minimum federal standards for bridge inspections. Initial changes will be included in the 2012 Bridge Inspection Manual.

For more information, visit the project website: http://KLBEP.ksdot.org

Commemorating Kansas’ 150th anniversary of statehood

KDOT Ceramic Holiday Ornament

An Employees’ Council fundraiser

To order:

Headquarters: Contact your Employees’ Council representative

Districts/Retirees: Mail completed form and check to -
Ruby Hilton, KDOT, 700 SW Harrison,
13th Floor/Bridge Design, Topeka, KS, 66603.

---- Checks payable to KDOT Employees’ Council ----

Please Print -

Name: ________________________________

Address: ________________________________

(Retirees only - home address)

Work phone: ________________________________

For more details, call Ruby at (785) 296-0603

Only $5 each

-3” diameter/flat ceramic
-available fall 2011

-Quantity ________
-Amount enclosed ________
**KDOT Computer Training**  
*– from the KCTC*

**Tips to help you organize**
Every day, KDOT users ask us for “how to” help on the applications we use and support at work. Here are a few we wanted to share.

**Outlook: How to Add People to Your Contacts**
Here are three quick ways to do this:
1. Right-click the sender’s email address in an email they sent you and click Add to Contacts.
2. Drag and drop an email onto your contacts folder.
3. Right-click on their contact in the global address book and click Add to Contacts.

**How to send a big attachment via email**
Here are steps to zip a file:  
(Note: if the file is really big, it may still be too big to email even after you zip it)  
1. In Windows Explorer (like the My Documents window), right-click the file you want to send.  
2. Click Win Zip.  
3. Click Zip and Email Plus.

**How to block email from people outside of KDOT**
To block messages from particular senders outside KDOT simply do the following:  
1. Right click the email.  
2. Click Junk Email.  
3. Add sender to blocked senders list (then the email goes into your junk mail folder).

Check out on-going classes via the Outlook shared calendar - KCTC.  
Contact the KCTC kctc@ksdot.org or call Ingrid Vandervort 785-296-8993.

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**Upcoming KDOT Training Courses**

**Classes at Headquarters**
- BEST Week 1, Oct. 24-28
- New Employee Orientation, Nov. 10
- BEST Week II, Nov. 28-Dec. 2

**Classes at District Offices**
- Advanced Resource Training, Oct. 11-13, Topeka
- Ouch! That Stereotype Hurts, Oct. 18, Chanute
- Advanced Resource Training, Nov. 1-3, Hutchinson
- Ouch! That Stereotype Hurts, Nov. 7, Norton
- Transition to Leadership, Nov. 15-17, Hutchinson
- Transition to Leadership, Nov. 21-23, Topeka
- You’ll Catch On, Dec. 6-7, Hutchinson
- MBTI, Dec. 8, Hutchinson
- Difficult Conversations, Dec. 13, Topeka
- You’ll Catch On, Dec. 19-20, Topeka
- On Second Thought, Dec. 21, Topeka

**Answers**
1. A. Grassroots Art Capital of Kansas
2. East of Montezuma
3. A celebration in Lindsborg in the odd-numbered years since 1941.
4. Independence
5. Festus Haggen (played by Ken Curtis). His mule was named Ruth.
6. In the 1960s for flood control, water supply and recreation.
7. C. 10,000 miles

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**Promotions/Transfers**

**District Three**

Max Dirks, Public Service Administrator II, Hays  
Donald Ummel, Highway Maintenance Supervisor, WaKeeney

*The Bureau of Personnel Services supplies information to Translines.*